

Choices

Fulfillment
RESPECT
Community
Relationships
Dreams
Excellence
Interdependence
Inspiration



2014 Annual Report



LAURA BAKER
SERVICES ASSOCIATION

*Bringing the Power of Possibility
to People with Special Needs*



CAROLYN

*"Sweet Caroline" is my favorite song.
Neil Diamond sang that to me."*

I JUST CELEBRATED my 50th birthday last year. My birthday is in May. ■ I work at Applebee's and Cub Foods. I like working. I like to clean stuff. I worked in the kitchen at St. Olaf for 10 years. Then I retired. ■ I'm going to see Bruno Mars pretty soon. He wears glasses. He sings "Just Who You Are." ■ My favorite radio station is KDWB. I like to make music. Singing, and drums, and KDWB. ■ I have lots of CDs, 80s music. I like to listen to music and do my homework in my chair. I do homework, and dot to dot. ■ "Sweet Caroline" is my favorite song. (*We sing it to her; she laughs.*) Give me a break. Neil Diamond sang that to me. ■ My mom lives in Two Harbors. I go there in December. It's a long drive. ■ Dolly is my mom's cat. July 4th is her birthday. ■ I'm finished with Special Olympics bowling this year. I am done with swimming, too. I retired from that, and from basketball. I have retired from drumming just a little bit. I'll still be bowling. ■ I went to Hollywood. In the wax museum, I saw Spiderman and Bruno Mars. I went to Disneyland. ■ In 2012 I saw Donny and Marie in Las Vegas. I met them in person. Marie kissed my hand with her bright red lipstick and Donny danced with me. ■ *Grace speaks: Carolyn loves wrestling. She went to see Bret "The Hitman" Hart at the National Wrestling Hall of Fame in Iowa, and he let her come behind the table and take a picture together.* ■ July 2nd is his birthday.

LETTER FROM THE PRESIDENT

Dear Friends,

THE BOARD OF TRUSTEES is excited about the progress Laura Baker Services Association made in 2014. We are proud of our partners who have made our progress possible.

Most significantly in 2014, the 211 Oak Street campus was transformed. Our two new cottages are complete, with wonderful amenities that create a more hospitable home for the individuals who had been living in Margaret Graves Hall.

After 85 years of service, Margaret Graves Hall came down in January. In its place, we'll create a garden and play area. Spring and Summer will see the final stages of landscaping completed. Plans are in the works for a dedication ceremony and Open House this summer.

LBSA's Board, staff and clients thank our community and friends outside our community who continue to support LBSA, making it a place where people can live the lives they choose, and reach their dreams.

— Frank Grazzini



PAVING THE PATH

2014 WAS A YEAR OF
ACCOMPLISHMENT

and exploration for Laura Baker
Services Association.

We look forward to sharing our 211 Oak Street facelift with you in the summer of 2015. The construction and occupation of two new cottages and the removal of Margaret Graves Hall are our most visible accomplishments in 2014.

They may also be our least significant.

Encouraging choices, big and small, for the people that we support is our life's work, our passion and our mission. This includes continuing to challenge all of you, and our extended community, to really open doors and integrate people with intellectual and developmental disabilities into the community, in big and small ways.

To that end, in 2014 we scrutinized our own services and supports. We asked big questions about the future.

In 2015, we will explore pathways to the future for all individuals with intellectual and developmental disabilities.

By now, you've heard "one size doesn't fit all," and "a full spectrum of services and supports for a full spectrum of needs." Those of you who have been engaged in these conversations with us understand what these concepts mean for people we support.

You're listening with sophistication and empathy to a complex issue. You are far ahead of the vast majority of the population.

Our next step is to engage the greater Northfield community in understanding these concepts. We will continue to broaden our audience over the next few years, so that our public conversations are informed with a rich understanding of this complexity, and of the need to support people with dignity and respect. That means giving people the support they need as they need it. Not too little. Not too much.

We are undertaking a public education and advocacy campaign to ensure that all people with intellectual and developmental disabilities are included as a part of



policy-making and funding conversations.

Check out our newly designed website (to be unveiled by June 1, 2015) at LauraBaker.org. Look there for information you can use to talk with policymakers, and with your family, friends and neighbors.

Our goals are to help 15,000 people increase their understanding of people with intellectual and developmental disabilities and understand the importance of support resources like Laura Baker by year-end 2018 . . . and to build a following of 2,500 impassioned and engaged advocates by year-end 2016. Be among the first of our impassioned and engaged advocates.

We are also beginning public dialogue about affordable, accessible housing. Our housing forum is engaging the community in creating solutions to affordable housing shortages in Northfield, especially for the people we support. The national statistics on need for affordable housing are staggering: 10.2 million units are needed, and only 3.1 million units exist. This hits home in our community, too.



During 2014, we began Reverse Job Fairs to foster dialogue between people with intellectual and developmental disabilities and employers. We encourage employers to be creative in finding ways to employ people with intellectual and developmental disabilities. While we don't want to be in the employment business, we do want to continue the conversations. We'd love to have a partner who takes the reins of this project. We're committed to continuing our Reverse Job Fairs until that happens.

We need you, and the people we support need you, for any of this visioning and repurposing to become reality.

How? Carry the message. Open doors. Create the space for people with intellectual and developmental disabilities at our communal tables.

We are grateful for your support. We count on you to share with us the journey of paving the path to the future.

Please join us on this journey to an integrated, supportive community for *all* citizens.



— Sandi Gerdes



EVAN

"I like to sneak up and surprise people."

I LIKE TO MAKE JOKES a lot of the time. I call everybody a skunk. ■ I used to be in a singing group and I was also in a drumming group. I got a guitar, and everybody got one also. Will I play for you? Not a chance. I just like to play for myself. ■ I like to cook. I make stir fry. My favorite foods are veggie lasagna that Eileen makes, and meat lasagna and cheese lasagna. I don't like sweets. ■ I work at Cub Foods. Freezer doors are bad. Wiping stuff is okay, but freezer doors? Not a chance. ■ I like to help customers. Napkins are in aisle 16. Baby stuff is in aisle 13 or 14. Candy is right by where the spicy stuff used to be. I have a good memory. I know where everything is. ■ I graduated in 1999 from high school. I went to Northfield High School, and Sibley School. ■ I'm a twin. My twin brother is Eric Charles. He comes to visit with my dad. My dad is my guardian. I've been to Texas with my dad, and Missouri with my brother. ■ I like to go for coffee at Blue Monday. I go with my college buddy. Sometimes I go with Andy. ■ I like snowball fights. I like skiing, cross country. I like to ride my bike. I ride all around campus. I ride in the Arb, too. ■ I have a scary mask, a skeleton mask that I bought at Target for Halloween. I like to sneak up and surprise people. ■ If I were invisible it'd be like, oh boy, who's this?

Martin Thorsheim

WHAT WOULD LAURA BAKER Services Association be without Martin? Drab.

Martin empowers clients at all levels to create their own art magic. Artwork goes on display all around the school and campus, brightening our walls and our spirits.

Martin saw the need — and the opportunity — to develop the Art Program. He created the Artist in Residence program in 2007, using Laura Baker's mission, vision and values as the foundation. Martin continues to champion the Arts Program, expanding activities on campus and in the greater community to foster relationships as well as creative expression.

The Arts Program offers a platform for staff to begin building relationships with clients. The Art Workshops and Art Groups that Martin created let clients and staff explore creativity side by side, showcasing client talents and abilities that staff might not see during day-to-day interactions or outings with clients.

The techniques and activities that Martin uses in group activities and individual art sessions are fully transferable for any staff to use. Martin gives staff the tools to engage with clients in new and meaningful ways that enhance bonding. His leadership and talent foster healthy and productive relationships that benefit both clients and staff.

Martin plays many roles at Laura Baker, yet always makes himself available to answer art-related questions for staff and clients as he moves about the campus.

Martin helps us to see the color and possibility in each other.

In that way, he embodies the spirit of Laura Baker herself.



Girl Scout Troop 25258

THE GIRL SCOUTS OF TROOP 25258 have an ongoing friendship with the four women who live at Lincoln House. These 9- and 10-year-olds began visiting as kindergarteners in 2010. Now these old friends all look forward to their time together each month.



The Scouts plan activities to do together, such as jewelry-making. The girls were asked to help Julie, Nat, Lisa and Tonya first — but not to do the work for them. And the girls did so, with such patience and care,

helping to string beads, or holding onto the plastic band so the women could carefully place the beads on themselves.

In March, troop members completed their Disability Awareness badge at Laura Baker Services, 211 Oak Street campus, alongside other Northfield Girl Scout Troops. They learned about “person first language,” accessibility, “invisible” disabilities and assistive technology, and engaged in hands-on experiences to simulate various disabilities.

Now as 4th and 5th graders, Troop 25258 continues to get together with their Lincoln Ladies. Last summer they made crafts, went on a scavenger hunt in the neighborhood, made fire starters for a camping trip, and assembled fruit kabobs.

In return, the ladies have attended some of the troops’ events and celebrations.

The girls are more aware of similarities than differences, more patient with others, and willing to “help” vs. “do” for others.

Heritage Dental Care

ONE OF THE hallmarks of Heritage Dental Care is commitment to serve the community. Laura Baker Services Association is fortunate to have the genuine caring and support of Heritage Dental that starts with exceptional dental care for clients, and then goes above and beyond.

Dentists who provide services for individuals on Medicaid aren't fully reimbursed for their services. In essence, they make a donation every time they see a patient. For more than 30 years, Heritage Dental has done just that. Their sustained support is a testament to Heritage Dental's commitment to serving individuals with disabilities.

The principals at Heritage Dental are key partners in connecting Laura Baker clients to their community.

Dr. Jon Buck, now retired, was first a member of our Gala committee and later joined the Board, eventually chairing the Board during an important time of transition.

Dr. David Brust has also served on the Board, and his wife Anne has been on the Gala auction committee.

Dr. David Buck continues to provide exceptional dental services to people he's been seeing for many years. One Laura Baker client is so fond of Dr. Buck that he carries David's photo in his wallet.

Cheryl Buck began as a Gala committee member and later joined the Board, where she served as President for four years. Cheryl had a family member who received our in-home support services in its very early days.

Heritage's two newest partners, Dr. Bo Stanley and Dr. Michael Thompson, carry on the tradition of caring for Laura Baker clients and, with their wives, serving in the community. Brittany Stanley has chaired our auction committee for the last two years; Kaitlin Thompson has served as a key member of that committee.

The Heritage Dental family is not just an exceptional group of service providers; they are truly good friends, and good neighbors.



Doctors (l. to r.) David Brust, David Buck, Michael Thompson, Bo Stanley

2014 Accomplishments

In 2000, we began a journey that will culminate in 2015: We crafted our dream of a completely renovated 211 Oak Street campus. Hand in hand, we have worked with all of you, our partners, to inspire possibilities and realize dreams.

In 2014 we realized our dream of five new or renovated cottages. In 2004, we added Wright Cottage. In 2011 and '12, we renovated Elwell and Baker Houses. In 2014, we built and occupied North Oak and Spring Creek Cottages. It's a transformation that makes our hearts sing.

We will complete the renovation in 2015 after the removal of Margaret Graves Hall with landscaping that will create community space.

It's been a long journey: We've raised \$2.5 million; we've written our story of "one size doesn't fit all" that allows for a continuum of choices for people with developmental disabilities in where, and with whom, they live. Along the way, new community members have joined us. We have built walls for homes, and built bridges into community.

While construction was our most visible accomplishment in 2014, we also accomplished many other goals during the year:

- Provided consistent, quality support for individuals to reach their goals and dreams.
- Responded to major changes in licensing rules and regulations by revising many policies and procedures, and updating orientation and professional development courses and standards.
- Revamped our pay system to accommodate changes in minimum wage, and to allow for performance-based raises for staff members.
- Began a review of our data management practices and systems, which spurred a much larger review of systems that will continue into 2015, aided by our partners at Occam Group.



- Held the first in a series of Reverse Job Fairs, designed to match people with disabilities with visionary employers.
- Began a journey to develop new housing access for people with intellectual disabilities, working to envision new possibilities for a host of people who don't know what the future will offer.

- Continued to meet monthly with families to learn about the most pressing needs of our community, and to work together to find new ways of support.
- Raised over \$300,000 to fund on-going services and new initiatives.



- Sold out our annual Gala: 300 of our supporters heard Academy Award-winner Barry Morrow's message of friendship.

We have worked hand in hand with many partners — including you — to inspire possibilities and realize dreams. Thank you for continuing to walk the path with us.

2015 Organizational Goals

- Complete landscaping for 211 Oak Street, and celebrate the transformation!
- Continue to integrate changes to licensing rules and regulations into existing policies, procedures, and individual support plans.
- Use and refine new performance-based salary structure.
- Provide learning opportunities for employees to better understand our desired organizational culture, and to become ambassadors of that culture.
- Create conversation about housing challenges, and create plans to address those challenges in the Northfield area.
- In conjunction with the family group, continue to investigate opportunities for service change and expansion, including innovative housing models, transition services, and employment.
- Create and implement a communications plan that will educate the public about disability issues and needs.
- Advocate for public policy that allows for choice and recognizes “one size doesn’t fit all.”
- Improve data acquisition and management processes to ensure compliant, efficient and effective use of the data we collect and use.
- Raise \$310,000 to support the activities and people of the organization.



Bob and Marilyn Matta

We had the opportunity to honor Bob and Marilyn when the Board gathered for a sneak peek of the new cottages in early 2014.

FOR OVER 35 YEARS, Bob and Marilyn Matta have been steadfast ambassadors of the Laura Baker mission, without thought of reward or recognition.

Bob and Marilyn are hard-working, and humble about the wealth of experience and knowledge they bring to our organization.

Marilyn served on the Board for over 15 years, including the Executive Committee. Bob chaired the 1980 building committee; Marilyn served on

and chaired many special events over several years.

When tough solutions were needed, Bob and Marilyn took heroic measures to create solutions to improve our work and the lives of those who depend on our support.

In the late 1980s, Bob and Marilyn worked tirelessly to create an environment for their daughter

that met her needs, kept her safe, and allowed her to grow. That work pioneered both the in-home program at Laura Baker Services, and our supported living homes that now serve dozens of individuals across the community.

Together, Bob and Marilyn have engaged their friends and family members as part of the Laura Baker community, hosting dinners on our behalf, and encouraging others to support our mission. They are faithful, generous donors.

While their daughter's support has been central to their work and commitment, Bob and Marilyn consistently reach beyond their own circumstances to promote the mission, vision and values of Laura Baker.

Their quiet fortitude has touched many lives over the decades. And the impact of their many contributions will be felt for years to come.



The "Robert Bonner Distinguished Service Award" is designed to honor people who have been constant in their association with the organization, and who have made consistent and personally significant contributions of their time, energy, and resources during that time.

Ed and Anne Lundstrom

IT BEGAN VERY INNOCENTLY. Ed and Anne Lundstrom were Gala attendees, back when the Gala was held at The Grand. Then they attended the Dinner Theater. Before long, we were finding more ways to engage their interest, and they were saying yes. And yes. And yes.



It has grown into a beautiful buffet of support over many years.

As a couple, they were invited to join the board, which Ed did in 2006. He served as Vice President of the Board and trusteeship committee chair, working tirelessly to reshape the trusteeship committee, and trustee expectations.

Together, Ed and Anne chaired the dinner committee for the Gala. Ed served on the development committee, where he shared his passion for the organization across the community. As a business leader, Anne endorsed Laura Baker Services Association for our capital campaign. Ed and Anne both served on the major gifts advisory committee for the capital campaign.

They have focused on building a strong, caring community by hosting many elaborate gourmet dinners on our behalf, and over the years donated dinners and cooking classes at their home for the Gala auction – always a popular adventure. Ed and Anne have opened their beautiful Floodwood home to guests on our behalf, and have invited colleagues, friends, neighbors, business partners — even strangers — to become a part of the Laura Baker community.

In addition to their time and talents, Ed and Anne have been exceptional role models, giving selflessly of their treasures to enable our work to stretch into the future. Ed has been a vocal advocate for determining how Laura Baker Services Association remains a vibrant and viable entity despite the vagaries of government funding. He has been tenacious in promoting public policy partnerships that ensure we are able to advance our agenda.

Community partners like Ed and Anne ensure that people with developmental disabilities will have the resources and options they need to be able to live rich, full — delicious — lives.



LANCE

*"I make stuff in my own way.
And I feel the way I feel."*

IN MY ROOM, I work on my stuff. I crochet. I have a whole bunch of yarn, packed away for now. ■ I make stuff my own way. I think about how thick and what size. ■ My mind does not work the right way; I have a picture in my head instead. ■ All my yarn is in knots. I leave it all neat in my room in the morning, and when I pick it up later, it gets in knots. ■ At work, I do labeling stuff. I like doing that. I put rubber rings in the pipes for plumbing, under the sink. I work on parts for cars. Most of the time I work inside. ■ In the morning, I make my own coffee. I have my own coffee-maker. It makes two cups at a time. One time I had two cups and that was too much, so now I have one cup. I cooked once one time, and I messed up big time. I ate too much. I eat too much stuff. ■ I'm making something to go over the top of me when I lie down, like a blanket. Here's one that's almost done. ■ I made one for my dad once. I would show it to you but it's not here. My dad had a disease, and he died. ■ My tongue does not work the right way. Words get tongue-tied. ■ I have a hard time saying stuff that I feel in my heart. ■ I make stuff in my own way. ■ And I feel the way I feel.

Patricia Smith

PATRICIA SMITH has been bringing Marco to Laura Baker Services for pet therapy for a few years. That's where she met Britni, who loves dogs almost as much as she loves dinosaurs.

Now Patricia and Britni walk Marco together once a week.

Britni wants to get more exercise, but sometimes needs encouragement to get out for walks. Patricia's solution? "Tell her Marco wants to see her," she laughs. That's enough to get Britni into her coat and out the door.

Last summer, their walk date fell on a day that the local pool was open to dogs. Patricia and Britni took Marco to the pool together, and Britni laughed at the antics of Marco and the other water-loving dogs.

Patricia always wanted to do pet therapy as part of her retirement. So she started planning well ahead of time, and when she met and rescued Marco, she knew that he had just the right demeanor for this type of job.

"Marco is laid back and loves people," Patricia explains. "When we visit the dog park, he greets people first, and then the other dogs."

Walking with Britni is a pleasure for Patricia, who retired from teaching last fall – and a pleasure for Marco, too.

"I feel really good about doing something that we all need," Patricia smiles.



Board of Trustees



FRANK GRAZZINI, *President*, and his wife Sandy purchased the lot next to LBSA to build their new home, and have been dream neighbors ever since.

Frank joined the Board in 2011. He owns Carciofini Company, one of the Midwest's largest sealant and caulking operations. We value his business acumen, his generous heart and his leadership skills.



GREG CLOSSER, *Vice President*, joined the Board in 2011. He is President of All-Flex Inc. Greg and his wife Patty have six children, two of whom have disabilities.

Greg brings a unique combination of business skills and family empathy. Each year the Clossers create Easter baskets for our clients and personally deliver them to each home.



ERIC STRATTON, *Treasurer* and LBSA parent, joined the Board in 2006. Eric is a Technology Business Relations Manager at Ameriprise Financial.

He and his wife Tammy are passionate about our mission and involving others.



FRANK ZASTERA, *Secretary*, lives in Superior, Wisconsin, and has a sister at LBSA. He joined the Board in 2000, continuing the Zastera family tradition

of service on the LBSA Board. He and his wife Julie have five grown children.



MARIN AMUNDSON-GRAHAM is the Director of Donor Relations at Macalester College. She joined the Board in 2014. Marin and her husband Dana

have lived in Northfield for more than 20 years, and have three sons. Marin hopes to inspire many others in the community to support LBSA's mission.



DENNIS BERRY joined the Board in 2012 after retiring from Enebak Construction. He is a founding member of the Northfield Youth Baseball Association.

Dennis and his wife Beth look forward to this chapter of giving back to the community.



BOB BONNER, Professor of History Emeritus at Carleton College and an LBSA parent, has been on the Board since 1989. He and his wife Barbara

are excited to have taken part in creating greatly improved conditions for clients and staff with the completion of our 211 Oak Street renovations.



CHERYL BUCK, Director of Sponsor Relations for PRMIA, joined the Board in 2004. She recently completed a four-year term as President. Cheryl and

her husband Dave have two children. Cheryl volunteers throughout the Northfield community.



NATALIE CHELL, Partner at College City Beverage, joined the Board in 2010. She serves on the committees for the Gala and the Golf Tournament. Natalie is

a Northfield native. She and her husband Ben have four active children.



BOB GILBERTSON, a Minneapolis attorney, joined the Board in 2012. He and his wife Cynthia are happy to be involved with LBSA, which they consider a respected and

admired part of the community. Bob is especially interested in public policy.



RUTHIE NEUGER has served on the Board since 2013. She is the head softball coach at St. Olaf College. Ruthie and her husband Dave have three children and

are active volunteers in the community. Ruthie looks forward to influencing community members to participate with LBSA.



CHARLIE SEWICH, Partner at Heartman Insurance, joined the Board in 2002. Charlie and his wife Lorraine are strong community supporters. Charlie has

a special interest in LBSA because he has a brother with special needs. Charlie chaired our most recent capital campaign.



JULIE THORSHEIM, social work consultant and founder of KST Associates, joined the Board in 2002. She advocates for providing support with integrity.

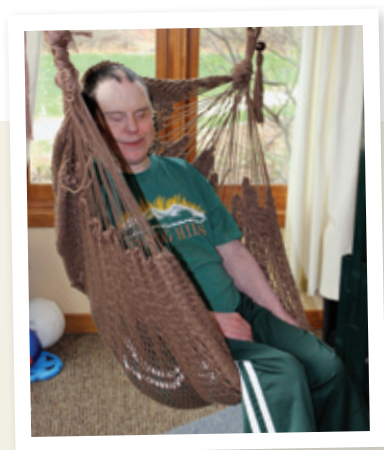
Julie and her husband Howard are especially committed to LBSA's arts programming.



STEVE UNDERDAHL is President and CEO of Northfield Hospital & Clinics. He joined the Board in 2014, shortly after he and his wife Lori moved to the Northfield

community. Steve has a family member with developmental disability, which drives his passion for advocacy. He is a vital community partner in the LBSA Reverse Job Fair.





PETER

“Sometimes Peter likes to sit around watching everybody else. Every once in a while he’ll crack a smile.”

Wendy spoke on Peter’s behalf.

PETER came to Laura Baker in 1998. Before that, he was in a state hospital up north. ■ Peter likes to swing. The swing in the living room is just for Peter. ■ Peter is all about touch. He gets foot baths everyday; he loves them. He sees you coming with the footbath and he’ll lift his feet right away. And he loves his foot rub. He’ll have his feet rubbed with lotion and he’ll smile and you can just see him relax. ■ Peter will go for rides with us in the car. He likes to sit in the back. He likes music; we turn up the bass and he’ll rock back and forth with a big smile on his face. ■ Peter has a daily routine: After he gets home from work he has a snack, and packs his lunch; staff gather the items and he puts them in his lunch bag. Then he usually takes a nap. Peter loves his sleep. ■ Peter has a good friend here in the house, Evan. They’ll sit next to each other at meals. Every once in a while Peter will lean his head down on Evan. And Evan is just so good with him. He makes sure that things are right where Peter can reach them. ■ Sometimes Peter likes to sit around watching everybody else. Every once in a while he’ll crack a smile. ■ I just absolutely love Peter. You’ll be helping him wash his hands and he’ll just cuddle right onto your shoulder.

Thank you to our donors!

Annual Giving Fund

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*LBSA staff



\$250 to \$499

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Kirk Weidner

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\$100 to \$249

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Knutson

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 Allure Salon
 Marin Amundson-
 Graham
 Eileen Anderson*
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 Buick of Northfield
 Archer House
 Wendell Arneson
 Dennis & Beth Berry
 Bierman's Home
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 Big Boy Bird Feeders
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 Bon Appetit -
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 Gear Resource
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 Heartwork Yoga
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 & Winebar
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 Langer
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 House*
 Lisa's Alterations
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 Minnesota Twins
 Minnesota Wild
 MOM Brands
 Monkey See
 Monkey Read
 Mpls Marriott
 City Center
 Nest Midwest
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 Nevaeh Salon
 Elinor Niemisto
 Northfield Area
 Family YMCA
 Northfield Arts Guild
 Northfield Golf Club
 Northfield Lines, Inc.
 Northfield News
 Northfield Olive Oils &
 Vinegars
 Northfield Yarn
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 Open Hands Farm
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 Pelletier
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 Pumper
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 Rare Pair/Clothes
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 Rietveld*
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 Betsy Spethmann
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 Orchestra
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 TD Anderson

*In Honor of
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 John & Virginia Street

*In Honor of our daughter,
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 Ted & Beth Durant

*In Honor of the Wedding of
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 Gresina Cole
 Beth Fossum
 Tammy Johnson
 Brad Sewich
 Kurri Sewich
 Vicki Sewich
 Paul & Amy Shirilla
 Gregory Swenson
 Jason Wefel
 Brad & Kathleen Winter

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 Armstrong*
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 Susan Deport
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 Margaret Harvey
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 June Lafferty
 Bob & Marilyn Matta

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 Susan Pedersen
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 John & Virginia Street
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 Dale & Dian VanGuilder
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 Barbara Zaveruha &
 Glen Castore
 Erica Zweifel

*In Memory of
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 Sandy & Frank Grazzini

*In Memory of
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 Richard & Jeanie Deplazes

In Memory of Chris Dunn
 Laura Baker Services
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In Memory of Joan Frank
 Sandra Gerdes



In Memory of Jack Kelly
 Randal Burns
 Cleve & Sheila
 Crowningshield
 Ken & Reggie Fineran
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 Maureen O'Keefe &
 Tammie Barcomb

In Memory of Jon Nicholson
 Richard & Jeanie Deplazes

In Memory of Dennis Sullivan
 Sandy & Frank Grazzini

*In Loving Memory of
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 Patricia Gates
 Sandra Gerdes
 Laura Baker
 Services Association
 Marvin Varns

In Memory of Alma Voges
 Evelyn Gieseke

In Memory of Laurell Wolkow
 Joe & Evelyn Stransky

*In Memory of Laurell Wolkow
 and his niece, Dawn*
 Joe & Evelyn Stransky

Thank you to our volunteers!



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Jaynee Purchase
Meghan Rayburn
Angela
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Patch and Annie
Terry Gilbertson
and Chase
Paula Granquist
and Harriet
Sue Heibel and
Maggie
Virginia & Rich
Lorang and Sophie
Penny Penn
and Reggie
Sue & Bernie Renander
and Kirby
Mark & Mandy Ring
and Dante
Patricia Smith
and Marco

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Lisa Boomgaarden
Don Enberg
Eric & Tammy Stratton

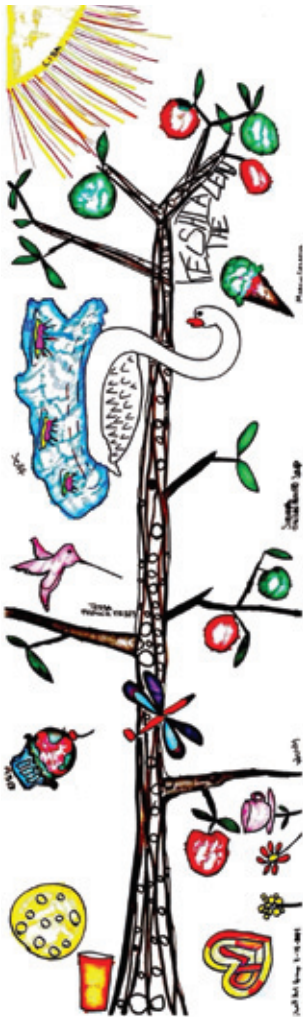
BlueCross BlueShield
Carolyn Link

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Statement of Unrestricted Activities



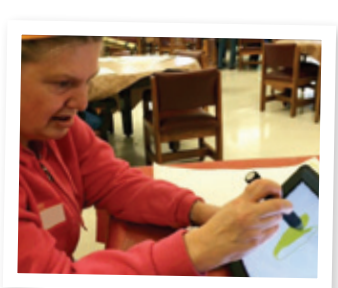
STATEMENT OF UNRESTRICTED ACTIVITIES FOR THE YEAR ENDING DECEMBER 31, 2014

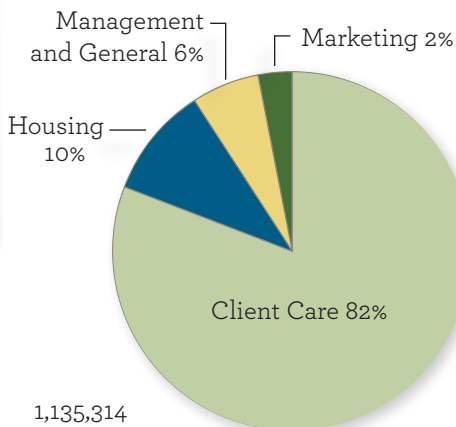
Support and Revenue

Client Services	\$ 4,949,126
Donations	325,495
Other Income	29,031
In Kind Donations	19,054
Net Gain of Investment	8,502
Total Support and Revenue	\$ 5,331,208

Operating Expenses

Salaries & Benefits Client Care	\$ 3,516,462
Client Program Expense	243,970
Transportation	28,279
Contracted Services	234,545
Housing	512,356
Food	182,997
Other Client Care Expenses	148,278
Total Client Care Expenses	\$ 4,866,887
Management and General	\$ 304,976
Marketing & Events	131,782
Total Support Services	\$ 436,758
Total Expenses	\$ 5,303,645





BALANCE SHEET

as of December 31, 2014

Assets

Current Assets	\$ 1,135,314
Investments	273,446
Building and Equipment, net	4,486,378
Total Assets	\$ 5,895,138

Liabilities

Current Liabilities	\$ 472,136
Long Term Liabilities	1,034,835
Total Liabilities	\$ 1,506,971

Net Assets

Unrestricted Assets	\$ 4,380,647
Temporarily Restricted Assets	\$ 7,520
Total Net Assets	\$ 4,388,167

Total Liabilities and Net Assets	\$ 5,895,138
---	---------------------



2014 financial results audited by Carlson Advisors LLC



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Saturday, December 5, 2015

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