

CALLING ALL STUDENTS

LBSA is hiring!

DID YOU KNOW?

Laura Baker Services Association is looking for compassionate individuals to join our amazing team of direct support professionals. Come provide support for clients with developmental disabilities.

FAQ

Q: My schedule is busy, and I'm not sure how much time I could commit to working at LBSA. What is the minimum amount of time I could work?

A: LBSA has very flexible scheduling. You could work as little as one to two shifts per month. There are also on-call opportunities available. LBSA supervisors can accommodate virtually any student schedule.

Q: I've heard there is extensive training required. I'm not sure it would be worth it to go through all that training only to work one time per month. How much training is required?

A: LBSA has mandatory training and ongoing training. The mandatory training only takes approximately four hours, and 80% of the training can be done remotely. The ongoing training can be done over time as your schedule allows.

Q: Do I get paid for training?

A: Yes! Once you are hired, you would be paid for training.

Q: Does LBSA offer overnight hours?

A: Yes! There are overnight (asleep) positions available. In fact, working a few overnight shifts per month fits well into many students' schedules.

Q: What if I start working and then my schedule gets busier or changes?

A: This happens, and we certainly understand when it does. Even so, you can remain on our on-call list. A lot of students who remain on the on-call list find that they would like to pick up shifts over holidays and breaks.

Q: What does the hiring process involve?

A: It's super easy. Go to laurabaker.org/employment and fill out an application. Someone will contact you within 48 hours. A background check is required for hire – and possibly a TB test depending on the position you take.



As a Direct Support Professional, you will have the ability to:

- Help individuals lead self-directed lives
- Promote emotional, physical, social and personal well-being
- Encourage a community of inclusion
- Advocate for those we serve

Go to laurabaker.org/employment and fill out an application today!

We are an equal opportunity employer. Candidates subject to background checks and drug screenings.

