2015 Annual Report

Bringing the Power of Possibility to People with Special Needs
TODAY, I WORKED. I’m working at the Eagle’s Club and the Northfield Ballroom. I also work at Little Prairie Church in Dundas. I dust, I vacuum. I like to work. I was here when the tornado came through Northfield. Tornadoes are a force of nature. People high on the overpass are not safe. I went to the truck stop during that one. The Big Steer. Did you see the Northfield tornado? It was an F2 on the Fujita scale. F2 is a small one. The one that hit St. Peter was an F4. Did you see it on the news? My favorite kind of music is rock ’n’ roll. My favorite performer is Elvis Presley. I took a tour at Graceland. I had my friend’s big camera and I took pictures of the Jungle Room. I saw Sun Records. One of Elvis’s microphones was there and I used it. I sang into it, at Sun Records. In the summer, at night, I like to go to the drive-in at Elko Speedway. Good popcorn there. In the winter, I make my own drive-in here in my room. I cut out speakers on cardboard, line up my racecars in front of it. On Sundays I go to church with my mom. She lives in a nursing home. She has MS. My dad is a Vietnam vet. He lives in Florida. I fly down there at Christmas. I like to fly. I love airplanes. Some days I’m an airplane pilot. This is my cockpit I made out of cardboard. Today I’m a policeman. Protect and serve.
Dear Friends,

THROUGH THE SUPPORT of all of you, much has been accomplished in the past few years. Perhaps the most visible is the successful capital campaign, which led to building two new cottage residences. The location that was Margaret Graves Hall is now a beautiful park and playground area. It is wonderful to see this evidence of your support every day.

Less visible and even more important is the work performed daily for individual clients by the staff of LBSA. This is a hard job that people perform because they believe in the need. It is not a job that comes with much financial reward. Instead, job satisfaction comes from knowing that they are making a positive impact in the lives of vulnerable individuals. In the process, the “clients” become individuals and “staff” become friends and advocates. People who are good at this job are just plain good. We thank them for what they do every day to make the lives of others better and more fulfilled.

There is still much that needs to be done. This year’s theme is PATHWAYS TO THE FUTURE, and the Board of Trustees has identified advocacy and housing as priority needs — advocating to educate and influence policy makers to provide adequate funding and to recognize that most problems are complicated. Policy makers need to allow and encourage innovative solutions to the problems, not “one-size-fits-all” programs. Innovation will be required to remedy the shortage of appropriate housing for people with developmental disabilities. This is not just a Laura Baker Services problem, and we need your voices added to ours in order to be heard.

You have been incredibly generous in helping achieve past goals, and we count on your continued giving of time, treasure and talent. We thank you and look forward to your help in discovering successful pathways to the future.

— Greg Closser
COMMUNITY CAN PROVIDE ROOTS AND WINGS FOR US ALL. Roots help us to feel grounded and safe. When we feel grounded and safe, we feel free to test boundaries and try new things — we can fly to new places and spaces. Roots give us the freedom to fail, knowing we have a safe space to learn from. When we feel confident about who we are, those roots are internalized; we carry them with us on our journeys. Community support helps us gain confidence. We learn that when things don’t go as envisioned, people around us will help us mend our wings, deepen our roots, and get us headed in the direction we want to go.

We can take our roots, our community, for granted, not recognizing their importance in our lives.

At LBSA, we don’t ever want to do that. Our community of support is critical to our organizational success, and more importantly, to our clients’ success. Necessary changes in our industry call for people with disabilities to be fully integrated into their communities. What does that really mean? In a nutshell, it means that people live lives like you and I do. They are connected to family, neighbors, friends, grocers, doctors. People who know them, and who notice when they are absent from their usual routines, when they’re out of sorts, or when they’re bursting with enthusiasm.

Susan lives with support in an apartment in one of our “group homes.” She’s got an apartment in the basement of the house where she can cook if she chooses, entertain friends and family, and hang out and live her own life.

Susan is a native Northfielder. She lived here with her family for the first 35 years of her life. She received support at home during that time. She moved to her apartment several years ago. Her dad had died many years before, and her mother needed more support to remain at home. Susan has many friends in the community. She is involved in her church. She rides her bike downtown to buy yarn so she can make things for her nephew and for friends. She sings in the Laura Baker Choir, and she visits friends in the community. She goes to the grocery store.
Susan needs support in her day-to-day life, which she receives at work and at home. Susan’s support doesn’t define her life; it enables her to live her life. Recently, Susan’s family suggested that she move closer to family in another city, in another part of the state. On the surface, that sounds like a great idea. Susan loves her family and may enjoy living closer to them. She should be able to make this choice.

What struck me as I listened to conversations for Susan was how often we forget all the rich elements of a person’s life — the everyday routines and relationships that we don’t see. It’s easy to assume that a person consists only of a living situation and supports that are transferable.

I don’t know what the right answer is for Susan, or any other person we serve. As hard as it can be to accept, the reality is that there isn’t one right answer. One size doesn’t fit all, and our one-size answers don’t work for most.

The answers are in fact different for every person we support. So is each person’s definition of who their community is.

It’s why we need people like you to be a part of our community, and why we appreciate your support. You create roots, and wings, for people like Susan.

The excruciating part of the work and the journey is that building roots and sense of self means that we must honor the community we create. The road to true integration and affirmation of choice means letting go of control. That can be scary. And it can be joyous — when we allow ourselves to enjoy the ride. It is often exhilarating for the person to whom we accede control.

Thank you for being a part of our community. Thank you for strengthening roots and offering wings.

— Sandi Gerdes
Lisa prefers to answer questions rather than make statements. Beth also spoke on her behalf.

**Do you like to stay home?** Yes! | (Beth): Lisa has lived at Lincoln House since it began in 1989. She has been with Laura Baker Services since 1978. Lisa’s family gathers quite a bit. Her mom likes to have them all over at her house, and picks Lisa up to join them all. | When the Girl Scouts visit Lincoln House, you do crafts together. Do you like kids? Yes. And babies. | (Beth): Lisa loves her peanut butter, and M&Ms are her daily treat. They’re in a lock box, and she keeps the key. She also loves pretzels and soup. | Do you like French fries too? Yes! | (Lisa laughs.) | Do you like your music loud or quiet? Quiet. | You like it better when things are quiet? Yes. | Was today a work day? Yes. | (Beth): Lisa really likes work. She cleans at the Co-op and Greenvale Apartments, and occasionally they have a fun little lunch at Carbone’s or Culver’s. | Do you have friends at work? Yes. | (Beth): Lisa has been bowling a lot; this year she decided she was done with bowling for awhile. Now she goes to watch her teammates bowl. | You’re a good supportive friend, aren’t you? Yes. | (Beth): This is Lisa’s favorite chair, by the window. She can look out the window and see the TV, and see all around the room. Lisa likes people watching. She’s an observer. | Do you like it best to be sitting in your chair, in the quiet, watching your friends and the world around you? Yes.
Ila has a kind heart, a wonderful spirit and treats each client with the utmost dignity and respect. Clients confide in her, often tell her how their week is going and frequently invite her to their birthday parties. There’s no question that Ila carries out the mission, vision and values of Laura Baker Services Association on a daily basis.

Ila has been a charming and faithful member of the LBSA dietary team for the past 34 years. She says she truly enjoys her job, and this is evident in her ever-present smile. Ila is meticulous about her work and often entertains with stories of the “old days” at LBSA. Ila’s colleagues look up to her and genuinely admire her with great respect.

Ila is always willing to help out. One of the goals at LBSA is for everyone to participate in “family style” dining. Ila offered to join the North Oak team to help prepare and serve food for staff and clients in their home. Her presence at the table creates a family-style atmosphere that makes everyone feel welcome. Both clients and staff at North Oak consider her an important person in their daily lives.

We are pleased to honor Ila Duesterhoeft as she represents the spirit of Laura Baker in all our lives.
The clients at Laura Baker Services enjoy time in the community. One of their favorite places to visit is the Northfield Public Library. They like getting books and movies and having the pleasure of interacting with the library staff. Everyone on the team is so welcoming and friendly.

Northfield library staff members enthusiastically greet our clients—many of them by name; they happily assist LBSA clients find what they are looking for. They allow clients to do as much as they can on their own, even if it takes a little extra time. The staff is always cheerful despite the many requests on their time.

In an effort to further build community the library staff reached out to LBSA to discuss ways our clients could be better served. As a result, the library donated several dozen books and books on tape to LBSA to be used by clients who are unable to access the library regularly.

The staff at the library is top-notch—extraordinarily helpful and friendly and always looking for ways to improve access and service.

The Good Neighbor Award is given by Providers Network, a regional association, to honor community members who support people with disabilities.
THE WORLD IS a much more beautiful place because of Judy Smith, owner of Judy’s Floral Design. For over 20 years, Judy has transformed our Annual Gala spaces with her floral arrangements, often with no more instruction than, “Make it beautiful, Judy.” And she does.

In addition, she puts smiles on the faces of the over 300 people who attend our Community Thanksgiving Dinner with her donation of extra flowers that are joyfully placed on each table by volunteers. She helps the dedicated staff at LBSA know how much they are appreciated by providing flowers for our Employee Appreciation Dinner. She lets our families and friends know how much we care as they grieve the loss of a loved one when she delivers flowers for a funeral. She helps us celebrate accomplishments and say “Thank you,” “Happy birthday” and even “Goodbye” in the most perfect way with something she so exquisitely creates. She does all this and more not for recognition or personal gain, but with a generous heart because she cares about people and her community.

Judy Smith, thank you for making our world, our community and our lives so much more beautiful.
2015 Accomplishments

If you’re “into” strategic planning, you may be familiar with BHAGs: Big, Hairy, Audacious Goals. LBSA has long been “into” BHAGs.

Redesigning what we do today and into the foreseeable future requires BHAGs, radical collaboration, patience, persistence and a healthy supply of rose-colored glasses. That’s what we did in 2015. We collaborated with new and unusual partners and we heard about old ways made new and new ways made new. We listened and continued to work in spite of dire warnings of not enough money, staff, housing or jobs to go around. Here’s the list of what we did and what we made progress on:

- We removed Margaret Graves Hall and replaced it with a beautiful courtyard and playground area, completing the reconstruction of our campus.
- We made many new friends, including selling out our Gala.
- We made progress toward helping the community better understand the rhetoric around our services.
- We opened new services.
- We held an employer forum and a housing forum. These were first steps to coalescing the community to support people with disabilities as integral members of the community.
- We began to transition our private school to a public school.
- We released a new video, telling the story of friendship and community.
- We continued our public education and advocacy campaign, including expanded social media, to ensure that ALL people with intellectual and developmental disabilities are included as a part of policy-making and funding conversations.
- Along with community partners and others, the Laura Baker Choir presented “On Stage,” a Broadway musical. Funding was provided by Southeastern Minnesota Arts Council.
- Our website underwent a complete transformation.
- We assisted numerous clients through significant health care crises.
- Clients participated in the Northfield Arts Guild’s “Artist Disabling Assumptions,” a celebration of the 50th anniversary of the ADA. They danced, they sang, they performed, they shared their visual arts with the community.
- We hosted many interns who made many of our projects possible—from music therapy and family support services to the housing and employer forums and more.
- Programs worked together to provide support for a new client who was in extreme crisis. The client’s situation has stabilized through the exceptional teamwork of our program staff.
- We exceeded our fundraising goal by over $40,000, thanks to our generous supporters.
2016 Organizational Goals

As we look ahead, here are our Big, Hairy, Audacious Goals for 2016. Work is already well underway, and we look forward to sharing our progress with you throughout the year.

- Continue to provide robust and diverse learning opportunities for employees to ensure they understand our desired organizational culture and become ambassadors of that culture.

- Collaborate with community partners to develop integrated, affordable housing for people with disabilities in Northfield through a specific project and engage with interested community partners to continue to expand these opportunities.

- In conjunction with our family support group, continue to investigate opportunities for service change and expansion, including respite and transition services.

- Establish an annual advocacy platform and engage the community in advocating for people with disabilities.

- Examine our organizational structure and capacity and adapt to allow us to maintain and improve services to our current clients and transform those services to meet our vision of the future.

- Raise $340,000 to support the activities and people of the organization.

- Transition our private school to a public partnership, housed at 211 Oak Street.

- Create a data management structure and systems that allow us to meld information from variety of sources to measure outcomes in support of our organizational mission, vision, values and goals.
CHARLIE AND LORRAINE SEWICH give quietly, without fanfare or request for accolades. They are steadfast in their support as volunteers and donors, and, over the years, they have been ambassadors for us in many ways: inviting friends and colleagues to become involved; encouraging giving; giving themselves.

It’s no accident that Charlie and Lorraine are partners in an insurance agency called “Heartman.” They’re people of great heart.

Charlie was on the flagship Golf Committee when it started 17 years ago. He says LBSA was a pioneer of the local golf tournament fundraiser, which is something he’s proud to have been a part of. He also served on our board from 2004 to 2015 and chaired the last capital campaign, which was deemed an overwhelming success – raising $1.3 million to support the construction of our new cottages which provide our clients with beautiful spaces to call home.

Lorraine served for a number of years on the Gala Committee. In addition to finding unique and amazing auction items, she was a tireless recruiter of new talent for the committee.

Together, Charlie and Lorraine have invited friends and neighbors to engage with the organization, holding pre- and post-Gala receptions at their home, sponsoring tables and filling tables with friends.

Charlie says it’s been very rewarding to have supported the organization for so long. He sums it up elegantly: “Life is good. We just want to share it with somebody.”
I LIVE IN A one-bedroom apartment, and I have my own bedroom and living room. I like it. I like to cook when I’m there. The building has a lot of different people, young and old. I know a lot of my neighbors. We’re a very close-knit family. We look out for each other. I work at Carleton, in the dish room. I’m proud of my work. I like the people I work with. I’ve been to the St. Olaf Christmas Festival. St. Olaf is very well-known for their music. The Christmas Festival is amazing. Absolutely amazing. There are different choirs and when they all sing together, it’s like listening to angels. I like to sing in the Laura Baker Choir. We sing all over. It’s fun. Wherever we sing, people always like when we come and sing for them. We just enjoy singing for people, and they enjoy it when we do it. I go on vacations a lot of time. I spend six weeks with my sisters. I have a sister who lives in Georgia, and I go there for half the time, and another sister in Florida, and I go there the rest of the time. I love them both. After my folks died, they immediately took over and they’ve been my protectors ever since. They hold me together. My friend Cala is one person I couldn’t be without. When her cousin died, she immediately called me. She didn’t hesitate; she said, “Margaret, get over here, I need you right now.” We hold each other together.

MARGARET

“I’ve got a pretty good life. I’ve got friends, I’ve got family. I’m pretty lucky.”
Nora Serres

NORA SERRES is a busy senior at St. Olaf College. In addition to her studies, she enjoys sports, socializing and volunteering with Laura Baker Services Association, where she has volunteered since she was a freshman. She says her experience has been fulfilling.

In 2013, Nora co-founded Supporting Special Needs (SSN), a St. Olaf organization that matches college students with volunteer opportunities at LBSA. Through Nora’s leadership, SSN became a certified volunteer group with the St. Olaf Volunteer Network and it was recognized as the Network’s Start-Up Organization of the Year.

Fluent in Norwegian, Nora has shared her love for the language with a Laura Baker Services client she has known since she was a freshman. “I heard Andrew speaking Norwegian when I first met him,” remembers Nora. Since then, she has become a part of Andrew’s life, seeing him twice a week, being invited to his home, and inviting him to special events in her life like her orchestra concerts. Nora looks forward to continuing her post-college education and hopes to be a pediatric audiologist. She says that volunteering with Laura Baker Services has given her, “a different perspective of what success is.” She would recommend it to anyone looking for a life experience.
GREG CLOSSER, President, joined the Board in 2011. He is the President of All Flex, a flexible circuitry manufacturer. Greg and his wife, Patty, have six children, two of whom have disabilities. Greg provides a unique combination of business skills and family empathy. Each year, the Clossers create Easter baskets for LBSA clients and personally deliver them to each home.

BOB GILBERTSON, Vice President, a Minneapolis attorney, joined the board in 2012. He and his wife, Cynthia, are happy to be involved with LBSA, which they consider a respected and admired part of the community. Bob is especially interested in public policy.

FRANK ZASTERA, Secretary, lives in Superior, Wisconsin, and has a sister at LBSA. He joined the board in 2000, continuing the Zastera family tradition of service on the LBSA board. He and his wife, Julie, have six grown children.

DENNIS BERRY, Treasurer, joined the Board in 2012 after retiring from Enebak Construction. He is a founding member of the Northfield Youth Baseball Association. Dennis and his wife, Beth, look forward to this chapter of giving back to the community.

FRANK GRAZZINI, Immediate Past President, and his wife, Sandy, purchased the lot next to LBSA to build their new home and have been dream neighbors ever since. Frank joined the board in 2011. He owns Carciofini Company, one of the Midwest’s largest sealant and caulking operations. We value his business acumen, his generous heart and his leadership skills.

CHERYL BUCK, Director of Sponsor Relations for PRMIA, joined the board in 2004. She recently completed a four-year term as president of the board. Cheryl and her husband, Dave, have two children. Cheryl volunteers throughout the Northfield community.

JOE HARGIS is the Associate Vice President for External Relations and Director of College Communications at Carleton College. Joe and his wife, Katy, live in Northfield and have five children. He wants to continue to support and nurture the strong connections Carleton has to LBSA.
Ruthie Neuger has served on the board since 2013. She is the head softball coach at St. Olaf College. Ruthie and her husband, Dave, have three children and are active volunteers in the community. Ruthie looks forward to influencing community members to participate with LBSA.

Eric Stratton, LBSA parent, joined the board in 2006. Eric is a Technology Business Relations Manager at Ameriprise Financial. He and his wife, Tammy, are passionate about LBSA’s mission and involving others.

Julie Thorsheim is a social work consultant and founder of KST Associates. She joined the board in 2002. She advocates for providing support with integrity. Julie and her husband, Howard, are especially committed to LBSA’s arts programming.

Steve Underdaahl is President and CEO of Northfield Hospital & Clinics. He joined the board in 2014, shortly after he and his wife, Lori, moved to the Northfield community. Steve has a family member with developmental disabilities, which drives his passion for advocacy. He is a vital community partner in the LBSA Reverse Job Fair.

Eddie Viola is the Director of Nursing at Bethel Healthcare Community by Welcov. She joined the LBSA board in 2015. Eddie and her husband, Michael, have four children. Eddie’s passion is advocating for people who can’t advocate for themselves.
I work at CRE and I shredded 10 pounds of paper today — it is a record. I have lots of friends at work. I do music at LBSA and sing in the choir. I was in “On Stage,” the Broadway musical. I like to dance. I danced at the College Buddies Ball. This is a picture of us dancing. Over here is a microphone. Did you see that when you came in? Let me explain it. This microphone is hooked up in a different way. My sister came over last week and I helped her put it together. I want to use it in the choir. I went to see my sister at her new house. My brother came and got me and my sister met me at the door. We had dinner and played games. She is a good cook. I have another sister and she lives in Northfield. I go over and see her a lot too. We just hang out. Glenn shows me photos of his family. Whenever I get upset I call one of my brothers and talk to him on the phone. He listens to me on the phone. I am the youngest in the family. I have nine brothers and sisters. He shows me a picture of Nan Kelly. I saw her at the Grand Ole Opry. I went there with my sister Renee. This was an expensive trip. It was worth it. I would like to go to Austin, Texas next. It is a fun place to go. There is more music there. Music is important to me.
Thank you to our donors!

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Rick & Kris Estenson
Robert Flaten
Judy Gaskell
Vince & Paula Granquist
Heather Grazzini
Kathleen Hough
Griffith
Anne H. Groton

Dennis & Kris Hanson
Hal Hart
Terry Hart
Dr. Thomas & Dianne Hart
Jeff & Karna Hasse
Steve Hegge
John & Joanne Henry
Tony & Patti Henry
Chad & Stephanie Hjellming
Polly Hruza*
Judith Ilse
Sylvia Ismet*
David & Mariah Jacobsen
David Jacobson
Barbara Jenkins
Elizabeth R Jimenez*
Don Johnson
Jeff Johnson & Teri Knight
Kelsey Kaplan
Jeff King
Willadene Kinnaman
Julie Klassen
Shawn Kleber*
Robert & Sandra Klein
Jim Kuckler*
Meghan Kuechenmeister*
Judy Laabs*
Nancy & John Lacika
Joseph Larscheid*
Nicole Laudont*
Sierra Law*
Jodi Lawson
Uriel Lazar*
Ed & Doris Leske
Lorraine Levy
Kate Lovrien
Leon Lunder
Orlin & Valois Mandsager
Jacque Marin*
Russell & Judy Martin
John & Rosemary McCarthy
Janet McCorkell*
Jill & Justin Metz
Bram & Lori Middeldorp
Kathy Miller

Robert & Gladys Mitchell
Bruce & Audrey Moe
Kay Monson
Mark & Marianne Moors
Kirk & Lori Muhlenbruck
Sian & Gary Muir
Jane Murakami*
Leon Narvaez & Nancy Paddleford
Dave & Ruth Neuger
Langke & Susan Nkembe
Brian Nystuen
Douglas Olsen*
Dick & Carol Ostlie
Kris Parker
Penny Penn*
Elliot Perrault
Ken & Bonnie Prawer
Zach Pruitt
Elmer & Ramona Pumper
Heidy Ramirez*
Roberta Rankin
Dr. Michael & Patricia Remes
Marianne Resendiz*
Cassie Rietveld*
Bruce & Jan Roberts
Tate & Christine Running
Christopher Sawyer
Lisa Schuenke*
Tessa Schultz*
Kerry Sexton
John Simek
Jim Smith
Carolyn & George Soule
Steele/Waseca Coop
Solveig Steendal
Justin & Kristin Stets
Joe & Evelyn Stransky
Bob & Julie Sullivan
Jean Thares
Joshua Thompson*
Dave & Kathy Tonolli
Robert & Mary Jane Trnka
Jane & Curt Valek

*LBSA staff
In-Kind Gifts

Allure Salon
Dana & Marin Amundson-Graham
Eileen Anderson*
Anna’s Closet
Apple Chevrolet
Buick of Northfield
Wendell Arneson & Beth Christiansen
Brad Austin
Badger Hill
Brewing Company
Dennis & Beth Berry
Bierman’s Home Furnishings
Bon Appetit — St. Olaf College
Mary Boyum*
Brick Oven Bakery
Dr. Dave & Cheryl Buck
Dr. Jon & Grace Buck
Cakewalk
Cannon River Winery
CarTime
Caribou Coffee
Carleton College
Champion Sports
Greg & Patty Closser & Family
Cocoa Bean
Cindy Coffey*
College City Beverage, Inc.
Craig & Linda Wasner
Cub Foods
John & Gwen Daniels
Kathy Davidson* & Tim Krenik
Dick’s Sanitation
Downtown Bicycles
DuFour’s Cleaners
Dundas Dukes
Eclectic Goat
Econofoods
Deb Ellefson*
Tara Evangelist*
Executive Leasing
Far North Spirits
Felhaber, Larson, Fenlon & Vogt
Fette Electronics
Firehouse Liquor
Fireside Orchard & Gardens
Forget-Me-Not Florist
F-Town Beer Company
G&G Roofing
Eco Gardens
Sandra Gerdes*
Cynthia & Bob Gilbertson
Goodbye Blue Monday Coffeehouse
Gran Plaza
Mexican Grill
Frank & Sandy Grazzini
Jeff & Karna Hasse
Heartman Insurance
Heartwork Yoga Studio
Hideaway Coffeehouse & Wine bar
Hogan Brothers’ Homestead Apiaries
Honey Patch Apiaries
Bill & Jane Horton
Integrity House Services, LLC
Sylvia Ismet*
Jenkins Jewelers
Bruce & Kary Jensen
Jesse James Lanes
Elizabeth Jimenez*
Pat Johnson
Ryan & Nicole Johnson
Judy’s Floral Design
Just Food Northfield
Community Co-op
Just Me Geralyn & Glass
Carolyn Kanneberg
Lisa* & Rick Karsten
Anne Marie Kaul
Judy* & Kenneth Kaul
Keepsake Cidery
Keith Pumper Plumbing
Steve & Peggy Kelly
Shawn Kleber*
Leif & Deb Knecht
Lorna Kottke*
KYMN Radio
Don & Sylvia Langworthy
Brent & Tobi Larson
Nicole Laudont*
Laura Baker School
Lisa’s Alterations
Liv Concepts
Magic Door B&B
Audrey Mahn*
Robert Mahowald
Mainstream Boutique
Makeshift Accessories
Ruth Morgan-Malecha*
Mankato Brewery
Martha’s Eats & Treats
Bob & Marilyn Matta
Janet McCorkell*
Edward & Gracia McKinley
McLane Company, Inc.
Melissa Marie Photography
Jill & Justin Metz
Lynn* & Randy Miland
David Miller
Van & Ruthanna Miller
Monarch
Rob Morrow & Annette Nierobisz
NAPA of Northfield
Dave & Ruth Neuger
Nevaeh Salon
Paul & Elinor Niemisto
Northfield Area Family YMCA
Northfield Arts Guild
Northfield Golf Club
Northfield Lines, Inc.
Northfield News
Northfield Olive Oils & Vinegars
Northfield Yarn
Northland Pest Control
Ole Store Restaurant
Open Hands Farm
Ordway Center for the Performing Arts
Paper Petalum
Jenny* & Zack Pelletier
Elmer & Ramona Pumper
Quality Bakery
Rare Pair/Clothes for Keeps
Red Barn Farm of Northfield
Red Yeti
Honorariums and Memorials

In Honor of Matthew Anderson & Anjali Pondey
TD Anderson

In Honor of Bob & Barbara Bonner
John & Virginia Street
Frank & Ann Wright

In Honor of Polly Durant
Cathy Yandell & Mark McNeil

In Honor of Ellen Sutter
Kathleen Hough Griffith
Dick & Carol Ostlie

In Honor of Martin Thorsheim
Bruce & Jan Roberts

In Memory of Lynn Abelovitz
Brent & Tobi Larson

In Memory of Julie Arndt
Judith Ilse

In Memory of Faye Brown
Bram & Lori Middeldorp

In Memory of John Terrance Hart
Mike & Laura Kay Allen
Dr. Dan Conlon
James & Cynthia Hart
Nancy & John Lacika
Marie & Tom Mattison
Greg & Sue Walta

In Memory of John Lindholm
Lorraine Levy
Bob & Marilyn Matta
Bram & Lori Middeldorp

In Memory of Jane Loder
Betty Kent

In Memory of Quinn L. Ohlsen
Dr. Mark & Ruthann Ohlsen

In Memory of Larry Perkins
Kelsey Kaplan

In Memory of Fern Theberath
Michael Hero & Marie Westerman Hero

In Memory of Laurell Wolkow
Chris & Tammy Omdal
Joe & Evelyn Stransky
Thank you to our volunteers!

Nathan Aastuen
Marin Amundson-Graham†
Eileen Anderson* Terri* & Harry Anderson
Bob & Sigrid Austin
Grace Bartlett & Dustin Mollenhauer
Hannah Battafarano
Loren & Mary Baumbach
Laura Berge
Dennis Berry† Bob Bonner† Tory Borovsky
Mary Boyum* Shelley Brady
Cheryl Buck† Kate Buckmeier
Cynthia Chang Natalie Chell
Avery Cheng Andy Christensen
Greg† & Patty Closser & Family
Lauren Code Cindy Coffey*
John & Penny Cotton Cara Kay Culbert
Skye Curtis Mitch Davide*
Kathy* Davidson & Tim Krenik
Devon Deanovic Richard & Jeanie Deplazes
Kevin Doyle Deb* & Bruce Ellefson
Zach Ellefson Mary Kay Forland Beth Fossum
Margaret Frandsen Devyn Gardner Sandi Gerdes*
Bob Gilbertson† Katie Gittins Vanessa Gonzalez
Laura Goodwin Megan Kay Graves Frank† & Sandy Grazzini
Jerry & Laura Hamilton Anna Hanson Emily Hanson
Joe Hargis† Jody He Nancy Brown & Dan Hofreningen
Julia Holewinski Cherrie Hollister Dan & Judy Hutton
Dawn Hutton Jessica Hutton Sylvia Ismet*
Dave, Emiko & Ayanti Jackson
Elizabeth R Jimenez* Lisa Karsten*
Amy Kaschke Rona Kasel*
Judy Kaul* Anna Kelly

Daniel & Christopher Klein
Jim Kuckler* Natalie Leske Ruth Morgan-Malecha*
Anders Matney Rachel Matney Erin McIntosh
Marian McKone Bruce McWilliams
Jane McWilliams Jill Metz
Kelly Miland Lynn* & Randy Miland Maggie Miland
Avisya Mishra Eleanor Monohon
Kirk Moorhead Ruth Neuger† Alex Odette
Douglas Olsen* Kate Panning Jenny Pelletier*
Daniel Perez Becca Kay Person Dyani Petersen
Tom & Carolyn Pokorney Ramona Pumper
Lori Rahman Joshua Richardson*
David & Sue Rod Kathryn & Thomas Rohs

Zelene Rojas* Linda Rosas Balvin
Ashley Runge Dixie Schaffer*
Barb Schlosser Richard & ReJean Schulte
Kenna Schulz Angela Schwichtenberg
Jessica Kay Scott Charlie Sewich
Matt & Jessica Sewich Joy Smith
Patricia Smith Maria Soper
Sarah Spaulding Eric Stratton† Carrie Swift
Kayla Teiken Kaitlin Thompson
Julie Thorsheim† Kris & Melissa Thorshelm
Martin Thorshelm Martin Thorshelm*
Janet Tritch Steve Underdahl† Tyler Vajdic
Nicole Valencia Eddie Viola† Ashleigh Weidner*
Kate Weidner Kathy Westerman*
Lauren Wieber Frank Zastera†

*LBSA staff†LBSA Board member
Matching Gifts

Ameriprise Financial
Lisa Boomgaarden
Don Enberg
Mariah Jacobsen

The GE Foundation
John Street

Pfizer Foundation
Terry & Norma Gilbertson
### Statement of Unrestricted Activities

**STATEMENT OF UNRESTRICTED ACTIVITIES FOR THE YEAR ENDING DECEMBER 31, 2015**

#### Support and Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Client Services</td>
<td>$5,100,538</td>
</tr>
<tr>
<td>Donations</td>
<td>341,329</td>
</tr>
<tr>
<td>Other Income</td>
<td>61,374</td>
</tr>
<tr>
<td>In-Kind Donations</td>
<td>19,306</td>
</tr>
<tr>
<td>Net Loss on Investment</td>
<td>(1,416)</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>$5,521,131</strong></td>
</tr>
</tbody>
</table>

#### Operating Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries &amp; Benefits Client Care</td>
<td>$3,599,916</td>
</tr>
<tr>
<td>Client Program Expense</td>
<td>247,209</td>
</tr>
<tr>
<td>Transportation</td>
<td>20,288</td>
</tr>
<tr>
<td>Contracted Services</td>
<td>296,361</td>
</tr>
<tr>
<td>Housing</td>
<td>659,062</td>
</tr>
<tr>
<td>Food</td>
<td>188,464</td>
</tr>
<tr>
<td>Other Client Care Expenses</td>
<td>153,269</td>
</tr>
<tr>
<td><strong>Total Client Care Expenses</strong></td>
<td><strong>$5,164,569</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and General</td>
<td>$357,618</td>
</tr>
<tr>
<td>Marketing &amp; Events</td>
<td>133,528</td>
</tr>
<tr>
<td><strong>Total Support Services</strong></td>
<td><strong>$491,146</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$5,655,715</strong></td>
</tr>
</tbody>
</table>
BALANCE SHEET  
as of December 31, 2015

### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$1,117,244</td>
</tr>
<tr>
<td>Investments</td>
<td>270,545</td>
</tr>
<tr>
<td>Building and Equipment, net</td>
<td>4,461,517</td>
</tr>
</tbody>
</table>

**Total Assets** $5,849,306

### Liabilities

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
<td>$460,094</td>
</tr>
<tr>
<td>Long Term Liabilities</td>
<td>1,135,629</td>
</tr>
</tbody>
</table>

**Total Liabilities** $1,595,723

### Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted Assets</td>
<td>$4,251,083</td>
</tr>
<tr>
<td>Temporarily Restricted Assets</td>
<td>2,500</td>
</tr>
</tbody>
</table>

**Total Net Assets** $4,253,583

**Total Liabilities and Net Assets** $5,849,306

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2015 financial results audited by Carlson Advisors LLC