EXTENDED TO NOVEMBER 16, 2020

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Depar Intern	rtment of t al Revenu	he Treasury e Service	➤ Go to www.irs.gov	/Form990 for instructions and	the latest	information.	Inspection						
A F	or the	2019 calend	dar year, or tax year beginning		ending								
B c	heck if oplicable:	C Name o	of organization			D Employer identific	ation number						
	Address	LAUR	RA BAKER SCHOOL ASSO	OCIATION									
	Name change		ousiness as	0011111011		41-129148	33						
	Initial return		r and street (or P.O. box if mail is not de	livered to street address)	Room/suite								
	Final		OAK STREET	1100111/3uito	(507)645-8866								
	⊒return/ termin- ated		town, state or province, country, and	7IP or foreign postal code		G Gross receipts \$ 5,976,76							
	Amende return		HFIELD, MN 55057	Zii di leleigii pediai edae		H(a) Is this a group return							
	Applica- tion		and address of principal officer: SAN	DRA GERDES		for subordinates? Yes X No							
	pending		AS C ABOVE			H(b) Are all subordinates inc	····· — —						
ΙT	ax-exer			(insert no.)	or 527	7 ' '	ist. (see instructions)						
	J Website: ► WWW • LAURABAKER • ORG H(c) Group exemption num												
				ssociation Other >	L Year		State of legal domicile: MN						
		Summary					<u> </u>						
	1 B	riefly describ	be the organization's mission or most	significant activities: TO PI	ROVIDE	HOUSING AND	OTHER						
Governance		SERVICES TO ADULTS AND CHILDREN WITH INTELLECTUAL AND DEVELOPMENTAL											
la L	2 C	Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.											
Š	3 N	lumber of vo	ting members of the governing body	(Part VI, line 1a)		3	15						
Ğ	4 N	lumber of ind	dependent voting members of the gov	verning body (Part VI, line 1b)		4	15						
S &	5 T	otal number	of individuals employed in calendar y	ear 2019 (Part V, line 2a)		5	240						
ξį	6 T	otal number	of volunteers (estimate if necessary)			6	252						
Activities	7 a ⊤	otal unrelate	ed business revenue from Part VIII, co	7a	0.								
	b N	let unrelated	business taxable income from Form	990-T, line 39	·····	7b	-3,915.						
						Prior Year	Current Year						
او	8 C	ontributions	and grants (Part VIII, line 1h)			405,610.	550,643.						
eu l	9 P	rogram serv	ice revenue (Part VIII, line 2g)			4,831,691.	5,116,000.						
Revenue			come (Part VIII, column (A), lines 3, 4			39,608.	1,769.						
"			e (Part VIII, column (A), lines 5, 6d, 8c			274,350.	247,491.						
\dashv			e - add lines 8 through 11 (must equal			5,551,259.	5,915,903.						
			milar amounts paid (Part IX, column (0.	0.						
			to or for members (Part IX, column (A			0.	0.						
es			er compensation, employee benefits (F			3,822,153.	4,069,475.						
Expense			fundraising fees (Part IX, column (A), I	1 - 0 - 0 0		0.	0.						
Ϋ́			sing expenses (Part IX, column (D), line			1,923,503.	1 046 E10						
"			es (Part IX, column (A), lines 11a-11d				1,946,510. 6,015,985.						
			es. Add lines 13-17 (must equal Part I			5,745,656. -194,397.							
ت در ا	19 R	<u>ievenue iess</u>	expenses. Subtract line 18 from line	12			-100,082.						
Net Assets or Fund Balances	20 T	otal accete (Part X, line 16)			5,746,452.	End of Year 5,511,927.						
Asse Bala	20 T	•	, , , , , , , , , , , , , , , , , , , ,			1,683,245.	1,485,380.						
let Ed	22 N		fund balances. Subtract line 21 from	line 20		4,063,207.	4,026,547.						
Pa	rt II	Signatur		iiile 20		1,000,120,1	1/020/31/4						
			I declare that I have examined this return,	including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief, it is						
			e. Declaration of preparer (other than office				,						
	T			,									
Sign	, []	Signatur	re of officer			Date							
Here		SAND	RA GERDES, EXECUTI	VE DIRECTOR									
			print name and title										
		Print/Type pre	parer's name	Preparer's signature		Date Check	PTIN						
Paid		DARREN KRAY 06/15/20 if self-employed P											
Prep	_		▶ LB CARLSON, LLP	•	<u> </u>		11-1504933						
Use			605 US HIGHWAY 1	69 SUITE 650									

LHA For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions)

MINNEAPOLIS, MN 55441

X Yes No

Phone no. 763 - 535 - 8150

Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROVIDE HOUSING AND OTHER SERVICES TO ADULTS AND CHILDREN WITH
	INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. OUR MISSION IS TO RESPECT
	THE LIFE CHOICES AND DREAMS OF PEOPLE WITH DEVELOPMENTAL DISABILITIES
	AND HELP THEM REACH THEIR GOALS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$5, 285, 239. including grants of \$) (Revenue \$5, 424, 351.)
	OAK STREET RESIDENTIAL SERVICES: AN INTERMEDIATE CARE FACILITY FOR
	PERSONS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. THESE
	SERVICES ARE LICENSED BY THE MINNESOTA DEPT OF HEALTH (ICF-DD AND
	SUPERVISED LIVING FACILITY) AND THE MINNESOTA DEPT OF HUMAN SERVICES
	(CONSOLIDATED STANDARDS FOR LICENSED PROGRAMS SERVING PEOPLE WITH
	INTELLECTUAL AND DEVELOPMENTAL DISABILITIES). SERVICES ARE FUNDED
	PRIMARILY THROUGH MEDICAID AND ARE AUTHORIZED THROUGH EACH PERSONS
	INTERDISCIPLINARY TEAM AND THEIR COUNTY OF FINANCIAL RESPONSIBILITY.
	OUR RATES ARE DETERMINED BY THE MN DEPT OF HUMAN SERVICES.
	INCREASES/DECREASES ARE APPROVED THROUGH THE MN LEGISLATURE. CURRENTLY
	AT 29, WE ARE LICENSED TO SERVE 30 PEOPLE WITH INTELLECTUAL AND
4b	(Code:) (Expenses \$
	COMMUNITY SERVICES: THESE SERVICES ARE PROVIDED IN THE NORTHFIELD AREA
	IN EACH PERSON'S HOME. WE OPERATE 6 COMMUNITY RESIDENTAL HOMES WHICH
	SUPPORT 3 OR 4 PEOPLE EACH. WE HAVE ANOTHER 11 CLIENTS TO WHOM WE
	PROVIDE IN-HOME SUPPORT IN THEIR OWN HOMES OR APARTMENTS. THESE
	SERVICES ARE LICENSED BY THE MN DEPT OF HUMAN SERVICES. SERVICES ARE
	FUNDED PRIMARILY THROUGH MEDICAID, AND ARE AUTHORIZED THROUGH EACH
	PERSON'S INTERDISCIPLINARY TEAM AND THEIR COUNTY OF FINANCIAL
	RESPONSIBILITY.
	WE ARE PAID AN HOURLY RATE FOR IN-HOME SUPPORT. COMMUNITY RESIDENTIAL
	CLIENTS HAVE A DAILY RATE DETERMINED BY THEIR COUNTY OF FINANCIAL
	RESPONSIBILITY IN CONJUNCTION WITH MN DEPT OF HUMAN SERVICES
4-	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$) LAURA BAKER SCHOOL: IN 2016, WE CLOSED OUR PRIVATE SCHOOL AND NOW LEASE
	THAT SPACE TO THE CANNON VALLEY SPECIAL EDUCATION COOPERATIVE, THE
	CVSEC. CVSEC UTILIZES THIS SPACE TO PROVIDE SCHOOLING TO CHILDREN WITH
	INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. THIS EDUCATIONAL PROGRAM
	IS DESIGNED FOR CHILDREN WHO ARE UNABLE TO THRIVE IN A TYPICAL PUBLIC
	SCHOOL SETTING.
	benoon builing.
	-
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 5, 285, 239.

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,			x
^	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			,,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the appropriation projection of the control of the Light of the Light of the Light of the Control	14a		Х
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	, .u		 -
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	שדו		
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
16		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			177
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

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Form **990** (2019)

Form 990 (2019) LAURA BAKER SCHOOL
Part IV Checklist of Required Schedules (continued)

	(Sometimes)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		100	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_X_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		_X_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		_ <u>X</u> _
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	_		v
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
ı aı				
	Check if Schedule O contains a response or note to any line in this Part V			
.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Fernie W Za moladed in line fat. Enter of infocuspillation			
С		4.	Х	
	(gambling) winnings to prize winners?	1c	77	

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Form **990** (2019)

Form 990 (2019) LAURA BAKER SCHOOL ASSOCIATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 240			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u> </u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
р	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	.		
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-		Х
a b	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		21
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10		
·	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders Cross income from members or shareholders 11a			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ıza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.		990	/nn : -

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<u>C</u>						X			
Sec	tion A. Governing Body and Management								
		ı	l		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	15						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	15						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other						
	officer, director, trustee, or key employee?			2		X			
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision						
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х			
6									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					Х			
	more members of the governing body?			7a		Х			
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st								
-				7b		х			
8									
		-	-	8a	Х				
_				oa 8b	X				
b				ON	- 22				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					Х			
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Λ			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)						
	51111				Yes	No			
	Did the organization have local chapters, branches, or affiliates?			10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	s, affiliates,						
	· · · · · · · · · · · · · · · · · · ·			10b	37				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	11a	X				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	_X_				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," c	lescribe						
	in Schedule O how this was done			12c	X				
13	Did the organization have a written whistleblower policy?			13	X				
14	Did the organization have a written document retention and destruction policy?			14	X				
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	The organization's CEO, Executive Director, or top management official			15a	X				
b	Other officers or key employees of the organization			15b	X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent v	vith a						
	taxable entity during the year?			16a		Х			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its p	articipation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	izatio	า'ร						
	exempt status with respect to such arrangements?			16b					
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶MN								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990)-T (Section 501(c)(3)s	only)	availal	ble			
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain	on S	chedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	financ	cial				
	statements available to the public during the tax year.		,						
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records						
-	PAUL JUREWICZ - (507)645-8866								
	211 OAK STREET, NORTHFIELD, MN 55057								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	J. ya		((C)		.541	(D)	(E)	(F)
Name and title	Average hours per		not c		more	than o		Reportable compensation	Reportable compensation	Estimated amount of
	week	offi				r/trus		from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or d	stee			Highest compensated employee		(W-2/1099-MISC)	(00-2/1099-00050)	organization
	organizations	truste	nal tru		oyee	ompe		(** = *********************************		and related
	below	vidua	Institutional trustee	cer	Key employee	hest c	Former			organizations
	line)	Indi	Inst	Officer	Key	Hig	Fori			
(1) GREG CLOSSER	2.00								_	•
PRESIDENT	2 00	Х		Х				0.	0.	0.
(2) BOB GILBERTSON	2.00	. ,		٦,					_	•
VICE PRESIDENT (3) FRANK ZASTERA	2 00	Х		Х				0.	0.	0.
(3) FRANK ZASTERA SECRETARY	2.00	Х		х				0.	0.	0.
(4) KENT HOLDEN	2.00	77						0.	<u></u>	<u></u>
TREASURER	2.00	х		х				0.	0.	0.
(5) CHERYL BUCK	1.00	T-							0.1	
TRUSTEE		х						0.	0.	0.
(6) JOE HARGIS	1.00								-	
TRUSTEE		Х						0.	0.	0.
(7) RUTH NEUGER	1.00									
TRUSTEE		Х						0.	0.	0.
(8) STEVE UNDERDAHL	1.00									
TRUSTEE		Х						0.	0.	0.
(9) BARB ANDERSON	1.00									
TRUSTEE		Х						0.	0.	0.
(10) MATT CHRISTENSEN	1.00	1							_	_
TRUSTEE		Х						0.	0.	0.
(11) MARIAH JACOBSEN	1.00									
TRUSTEE	1 00	Х						0.	0.	0.
(12) CARRIE DUBA	1.00	3,7							_	•
TRUSTEE (12) MARY GLOGNER	1 00	Х						0.	0.	0.
(13) MARY CLOSNER TRUSTEE	1.00	Х						0.	0.	0
(14) MATT SEWICH	1.00	Δ						0.	0.	0.
TRUSTEE	1.00	Х						0.	0.	0.
(15) CAROLINE YAUN	1.00	^	\vdash			\vdash		0.	J •	· ·
TRUSTEE	1.00	Х						0.	0.	0.
(16) JULISSA CAMPOS	1.00								•	•
STUDENT BOARD MEMBER		х						0.	0.	0.
(17) SANDRA GERDES	40.00	<u> </u>								
EXECUTIVE DIRECTOR		1		х				106,250.	0.	6,099.
932007 01-20-20	•	•	•			•	•			Form 990 (2019)

932007 01-20-20

Form **990** (2019)

Part VII S	ection A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)				
	(A)	(B)	(C) Position					(D)	(E)	(F)				
	Name and title	Average	(do				າ than ເ	one	Reportable	Reportable		Es	timate	t
		hours per week					is both or/trus		compensation	compensatio			ount c	f
		(list any		T		T	T	,	from the	from related organizations			other pensat	ion
		hours for	direct				٥		organization	(W-2/1099-MIS			om the	
		related	tee or	stee			nsate		(W-2/1099-MISC)	(** = ** * = * * * * * * * * * * * * * *	-,		anizatio	
		organizations	Itrust	nal tru		oyee	ed mos					and	d relate	d
		below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	nizatio	ns
(18) PAUL J	IIID PWT C7	32.00	프	Ĕ	₹	, Š	ぎも	요						
CFO	OREWICZ	32.00			x				53,635.		0.		53	7.
							\vdash		33,033.		•			
			-											
_						<u> </u>	├							
-						<u> </u>	\vdash							
						<u> </u>	\vdash							
1h Subtota	l					<u> </u>	<u> </u>		159,885.		0.	- 6	5,63	6.
	om continuation sheets to Part VI								0.		0.		,,,,,	0.
	dd lines 1b and 1c)							•	159,885.		0.	(5,63	
	mber of individuals (including but n							o re		000 of reportable			-	
	sation from the organization								•	•				1
													Yes	No
3 Did the	organization list any former officer,	director, trust	ee, k	кеу е	empl	loye	e, or	hig	hest compensated empl	oyee on				
line 1a?	If "Yes," complete Schedule J for sa	uch individual										3	\perp	<u> </u>
•	individual listed on line 1a, is the su	•							•	•				
	ted organizations greater than \$150											4		<u>X</u>
•	person listed on line 1a receive or a	•				•			•	lual for services		_		37
	d to the organization? If "Yes," com dependent Contractors	plete Schedule	e J f	or st	ıch i	pers	on .					5		X
	te this table for your five highest co	mnonceted inc	lono	ndo	nt or	ontr	aata	ro +k	not received more than \$	100 000 of comp	· · · · · · · · · · · · · · · · · · ·	tion fro	m	
•	anization. Report compensation for t	•	•							•	elisai	lion iro	111	
tric orga	(A)	ine calendar ye	Jai C	, i i Gii	ig w	1111	JI VVI		(B)	cai.		(C	:)	
	Name and business	address							Description of s	ervices	С		, nsation	
KIMMY C	LEAN, LLC								JANITORIAL AI	ND				
P.O. BO	X 306, NEW PRAGUE,	MN 560	71						MAINTENANCE S	SERVICES		136	5,61	1.
								\dashv						

Form **990** (2019)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2019) LAURA B
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lir	e in this Dart \/III			
		Check if Schedule O contains a response	or note to any iii	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under
							sections 512 - 514
ts ts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	t	Membership dues1b					
e, e	c	Fundraising events1c	287,265.				
ifts		Related organizations 1d					
nii. Bii	-	Government grants (contributions) 1e					
Sir	f	All other contributions, gifts, grants, and					
uti		similar amounts not included above 1f	263,378.				
e in			18,314.	-			
on	٠	<u> </u>	10,514.	550,643.			
<u>O</u> 8	r	Total. Add lines 1a-1f		330,043.			
		DEGIDENE GERMANA	Business Code	F 110 044	F 110 044		
Ce	2 a	RESIDENT SERVICES		5,112,244.			
e e	k	CATERING REVENUE	722320	3,756.	3,756.		
S	c						
am	c	[
Program Service Revenue	e						
Pr	f	All other program service revenue					
		Total. Add lines 2a-2f		5,116,000.			
	3	Investment income (including dividends, intere					
		other similar amounts)		1,769.			1,769.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
	3	(i) Real	(ii) Personal				
	_	004 464	(ii) i ersoriai	-			
				-			
		Less: rental expenses 6b 0.		-			
		Rental income or (loss) 6c 284,464.	_	204 464	004 464		
	C	Net rental income or (loss)		284,464.	284,464.		
	7 a	Gross amount from sales of (i) Securities	(ii) Other	-			
		assets other than inventory 7a					
	k	Less: cost or other basis					
ne		and sales expenses 7b					
Revenue	c	Gain or (loss) 7c					
Re.	c	Net gain or (loss)					
herl		Gross income from fundraising events (not					
ОŧР		including \$ 287, 265. of					
•		contributions reported on line 1c). See					
		Part IV, line 188a	0.				
		Less: direct expenses 8b		-			
			00,000.	-60,860.			-60,860.
		Net income or (loss) from fundraising events		00,000.			00,000.
	9 8	Gross income from gaming activities. See					
	_	Part IV, line 19		-			
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities	<u> </u>				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	k	Less: cost of goods sold10b					
	c	Net income or (loss) from sales of inventory)				
			Business Code				
snc	11 a	OTHER INCOME	900099	23,887.	23,887.		
nec	b				-		
Miscellaneous Revenue							
isc		All other revenue		1			
Σ		Total. Add lines 11a-11d	>	23,887.			
				5,915,903.	5 424 351	0.	-59,091.
	12	Total revenue. See instructions	<u> </u>	~,~±~,~0~ •	~,	1 0.	

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 3,560,488. 3,173,888. 282,351. 104,249. Other salaries and wages 7 Pension plan accruals and contributions (include 18,817. 16,905. 988. 924. section 401(k) and 403(b) employer contributions) 185,025. 215,051. 23,713. 6,313. Other employee benefits 9 275,119. 245,975. 22,223. 6,921. 10 Payroll taxes Fees for services (nonemployees): Management Legal 51,757. 680. 51,077. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 16,525. 300. 16,225. Advertising and promotion 12 11,415. 130. 11,285. Office expenses 13 Information technology 14 15 Royalties 316,793. 307,079. 9,714. 16 Occupancy 23,144. 22,130. 514. 500. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 44,758. 40,282. 3,581. 895. Conferences, conventions, and meetings 19 427. 42,732. 42,305. 20 Payments to affiliates 21 313,928. 263,709. 50,219. Depreciation, depletion, and amortization 22 28,591. 155,990. 123,825. 3,574. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 357,391. 316,833. 29,749. 10,809. PURCHASED SERVICES FOOD 217,400. 216,170. 1,197. 33. 177,124. 171,810. 5,314. PROGRAM EXPENSES 3,023. 76,757. 70,869. 2,865. PROGRAM SUPPLIES 140,796.87,324. 47,452. 6,020. e All other expenses 6,015,985. 5,285,239. 571,418. 159,328. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form **990** (2019)

Par	τx	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	165,334.	1	209,653
	2	Savings and temporary cash investments	383,074.	2	286,187
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	389,953.	4	436,523
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
တ္က	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
۲¥	9	Prepaid expenses and deferred charges	70,601.	9	42,394
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 8,121,464.			
	b	Less: accumulated depreciation 10b 3,986,857.	4,402,623.	10c	4,134,607 400,213
	11	Investments - publicly traded securities	332,517.	11	400,213
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2,350.	15	2,350
	16	Total assets. Add lines 1 through 15 (must equal line 33)	5,746,452.	16	5,511,927
	17	Accounts payable and accrued expenses	387,936.	17	391,068
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Se	22	Loans and other payables to any current or former officer, director,			
≝		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	1 005 000	22	1 004 010
-	23	Secured mortgages and notes payable to unrelated third parties	1,295,309.	23	1,094,312
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	1 (02 245	25	1 405 200
	26	Total liabilities. Add lines 17 through 25	1,683,245.	26	1,485,380
s		Organizations that follow FASB ASC 958, check here			
ا و ا		and complete lines 27, 28, 32, and 33.	4 062 207		4 011 400
aa a	27	Net assets without donor restrictions	4,063,207.		4,011,400 15,147
ĕ	28	Net assets with donor restrictions		28	15,147
<u> </u>		Organizations that do not follow FASB ASC 958, check here			
<u></u>		and complete lines 29 through 33.			
ję l	29	Capital stock or trust principal, or current funds		29	
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	1 062 207	31	1 026 547
ž	32	Total net assets or fund balances	4,063,207.	32	4,026,547
	33	Total liabilities and net assets/fund balances	5,746,452.	33	5,511,927

Form **990** (2019)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				X	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,91			
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,01	5,9	85.	
3	Revenue less expenses. Subtract line 2 from line 1	3	-10			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,06	3,2	07.	
5	Net unrealized gains (losses) on investments	5	6'	7,6	96.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		4,2	74.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	4,02	6,5	47.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?		. 3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
			Form	990	(2019)	

932012 01-20-20

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		LAUR	A BAKER SCI	HOOL ASSOCIA	rion			4	1-1291483			
Pa	ırt I	Reason for Public (Charity Status 🖟	All organizations must co	omplete th	is part.) Se	e instructions.					
Γhe	organ	ization is not a private found										
1		A church, convention of ch	urches, or associatio	n of churches described	l in sectio	n 170(b)(1	I)(A)(i).					
2		A school described in sect										
3		A hospital or a cooperative		•			i).					
4	一	A medical research organiz					-	iii). Enter	the hospital's name,			
		city, and state:	•					•				
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental uni	t describe	ed in			
		section 170(b)(1)(A)(iv). (Complete Part II.)										
6		A federal, state, or local gov	vernment or governm	ental unit described in	section 17	70(b)(1)(A)	(v).					
7	X	An organization that norma	-					general i	public described in			
		section 170(b)(1)(A)(vi). (C	•		· ·				•			
8		A community trust describe		1)(A)(vi). (Complete Par	t II.)							
9		An agricultural research org			•	ed in conju	inction with a la	and-grant	college			
		or university or a non-land-g				-		-	•			
		university:		,		, ,	•	Ü				
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	oort from c	contributio	ns, membershi	p fees, an	nd gross receipts from			
		activities related to its exem	npt functions - subjec	t to certain exceptions,	and (2) no	more than	33 1/3% of its	support f	from gross investment			
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the orga	nization a	after June 30, 1975.			
		See section 509(a)(2). (Con	mplete Part III.)									
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50)9(a)(4).					
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functio	ns of, or to carr	y out the	purposes of one or			
		more publicly supported or	ganizations describe	d in section 509(a)(1) d	r section :	509(a)(2).	See section 50)9(a)(3). (Check the box in			
		lines 12a through 12d that	describes the type of	supporting organization	n and com	plete lines	12e, 12f, and 1	2g.				
а		Type I. A supporting orga	anization operated, su	upervised, or controlled	by its supp	orted org	anization(s), typ	oically by	giving			
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or trustees	s of the su	upporting			
		organization. You must o	complete Part IV, Se	ctions A and B.								
b		■ Type II. A supporting org	anization supervised	or controlled in connec	tion with its	s supporte	d organization(s), by hav	/ing			
		control or management o	f the supporting orga	nization vested in the s	ame perso	ns that co	ntrol or manage	the supp	ported			
		organization(s). You mus	t complete Part IV,	Sections A and C.								
C	: L		= : :				-	integrate	ed with,			
		its supported organization	.,,	-	•	•	•					
C		Type III non-functionally						-	* *			
		that is not functionally int	-		-		-	ın attentiv	veness			
		requirement (see instructi	·	-				T				
е		Check this box if the orga					Type I, Type II,	туре ІІІ				
	Ente	functionally integrated, or		nally integrated supporti	ng organiz	ation.						
'		er the number of supported or ride the following information	•	d organization(s)								
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of n	nonetary	(vi) Amount of other			
		organization		(described on lines 1-10 above (see instructions))	in your governi Yes	No	support (see ins	tructions)	support (see instructions)			
				above (see instructions))								
Γota	al											
	41						1		i			

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, , , , , , , , , , , , , , , , , , ,		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	` ,	, ,	, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")	345,135.	395,678.	484,430.	405,610.	550,643.	2181496.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	345,135.	395,678.	484,430.	405,610.	550,643.	2181496.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						120,589.
6	Public support. Subtract line 5 from line 4.						2060907.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	345,135.	395,678.	484,430.	405,610.	550,643.	2181496.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	25,469.	159,314.	285,753.	321,555.	286,233.	1078324.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	69,963.	67,393.	22,102.	20,869.	23,887.	204,214.
11	Total support. Add lines 7 through 10						3464034.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	
13	First five years. If the Form 990 is for	the organization's				501(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (li	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	59.49 <u>%</u>
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	61.31 %
16a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this box	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	ts-and-circumstand	es" test, check th	is box and stop h	iere. Explain in Pai	rt VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test	- 2018. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circur	nstances" test, ch	eck this box and	stop here. Explain	in Part VI how the	e
	organization meets the "facts-and-circ	cumstances" test.	Γhe organization q	ualifies as a public	ly supported orgar	nization	▶□
18	Private foundation. If the organization	n did not check a	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	s >
					Sche	dule A (Form 990	or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-	ļ					
formed, or facilities furnished in any activity that is related to the	ļ					
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		Г	Γ		1	
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on				-		-
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)				I		<u> </u>
14 First five years. If the Form 990 is for	-			•		
check this box and stop here	- Compart Day					>
Section C. Computation of Publi					T T	
15 Public support percentage for 2019 (li					15	<u>%</u>
16 Public support percentage from 2018 Section D. Computation of Inves					16	<u>%</u>
			10 1 (0)		l .= l	
17 Investment income percentage for 20					17	<u>%</u>
18 Investment income percentage from 2					0.1/00/	7:
19a 33 1/3% support tests - 2019. If the						
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2018. If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	his box and see ins	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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10a		
iva		
10b		

Pai	TIV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	and 2. Type i capperang organizations		Yes	No
_	Did the directors to store as recently such as a successful as		162	INO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	11		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	<i>y</i> , y y		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	uctions)	<u> </u>	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Ра	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must of	complete Sec	tions A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Pai	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _(continued)	
Sect	ion D - Distributions		•	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organizations	8	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
_				

Schedule A (Form 990 or 990-EZ) 2019

line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER INCOME 2015 AMOUNT: \$ 49,563. 2016 AMOUNT: \$ 67,393. 22,102. 2017 AMOUNT: \$ 2018 AMOUNT: \$ 20,869. 2019 AMOUNT: \$ 23,887. GOLF FUNDRAISER 5,400. 2015 AMOUNT: \$ GALA FUNDRAISER 15,000. 2015 AMOUNT: \$

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,

Part VI

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

LAURA BAKER SCHOOL ASSOCIATION

Employer identification number 41-1291483

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds			
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be us	sed only			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	onferring			
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pa	art IV, line 7.			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).				
	Preservation of land for public use (for example, recrea	ation or education) Preservation of a	historically important land area			
	Protection of natural habitat	Preservation of a	certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
	Number of conservation easements on a certified historic str					
d	Number of conservation easements included in (c) acquired a		I I			
	listed in the National Register					
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	rganization during the tax			
	year ▶					
4	Number of states where property subject to conservation eas					
5	Does the organization have a written policy regarding the per					
	violations, and enforcement of the conservation easements in					
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing consei	rvation easements during the year			
_	<u> </u>					
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easements during the year			
•			(4)(D)(:)			
8	Does each conservation easement reported on line 2(d) above					
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservati					
9	balance sheet, and include, if applicable, the text of the footr	·				
	organization's accounting for conservation easements.	note to the organization's imancial statement	its that describes the			
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	er Similar Assets.			
	Complete if the organization answered "Yes" on Form					
	If the organization elected, as permitted under FASB ASC 95		d balance sheet works			
	of art, historical treasures, or other similar assets held for pul	•				
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.					
b	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of					
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,					
	provide the following amounts relating to these items:	,	,			
	(i) Revenue included on Form 990, Part VIII, line 1		> \$			
2	If the organization received or held works of art, historical tre					
	the following amounts required to be reported under FASB A					
а	Revenue included on Form 990, Part VIII, line 1		> \$			
	Assets included in Form 990, Part X					
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2019			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

4,134,607.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ...

Schedule D (Form 990) 2019 LAURA BAKER	SCHOOL ASSOC	IATION 4	1-1291483 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			nd of voor morket volve
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-oi-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 000 Part IV line	11d Soc Form 000 Bart V line 15	
	Description	Tru. See Form 990, Part A, line 13.	(b) Book value
(1)	Bescription		(b) Book value
(2)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15\		
Part X Other Liabilities.	<u> 9 15.)</u>		<u> </u>
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 990 Part X line 2	25
1. (a) Description of liability	0111 01111 000, 1 411 14, 11110	710 01 111. 000 1 0111 000, 1 are x, 1110 2	(b) Book value
(1) Federal income taxes			(,, ===================================
(2)			
(3)			
(4)			
(5)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

(6) (7) (8)

ŒR	\mathtt{SCHOOL}	ASSOCIATION	41-1291483	Page 4
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2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) 2 2 2 2 3 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 17. b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses and losses per audited financial statements C Other (Describe in Part XIII.) e Add lines 2a and see facilities 2 Amounts included on line 1 but not on Form 990, Part I, line 25: a Donated services and use of facilities c Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25: a Donated services and use of facilities c Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part IX, line 12. 1 Total expenses and lose of facilities b Prior year adjustments 2 C Other (Describe in Part XIII.) e Add lines 2a through 2d 2 E C C C C C C C C C C C C C C C C C C	,856. ,953. ,903.
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d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements With Expenses per Return. Complete or the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2 Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IVII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part II, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: INCOME TAX STATUS	0.
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b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: INCOME TAX STATUS	
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Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: INCOME TAX STATUS	
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INCOME TAX STATUS	XI,
THE ORGANIZATION IS EXEMPT FROM TAXATION AS A NONPROFIT ORGANIZATION IN	
ACCORDANCE WITH SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.	
ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN MADE ON THE FINANCE	
STATEMENTS. THE ORGANIZATION IS CLASSIFIED AS A PUBLICLY-SUPPORTED	
CHARITABLE ORGANIZATION UNDER SECTION 509(A)(1) OF THE CODE AND	
CONTRIBUTIONS TO THE ORGANIZATION QUALIFY AS A CHARITABLE TAX DEDUCTION	AL

EFFECTIVE JANUARY 1, 2009, THE ORGANIZATION ADOPTED ACCOUNTING GUIDANCE

LAURA BAKER SCHOOL ASSOCIATION 41-1291483 Page 5 Schedule D (Form 990) 2019 Part XIII | Supplemental Information (continued) RELATED TO UNCERTAINTY IN INCOME TAXES. THIS GUIDANCE CLARIFIES THE RECOGNITION THRESHOLD AND MEASUREMENTS REQUIREMENTS FOR INCOME TAX POSITION TAKEN OR EXPECTED TO BE TAKEN ON INCOME TAX RETURNS. THIS INCLUDES POSITIONS THAT THE ENTITY IS EXEMPT FROM INCOME TAXES OR NOT SUBJECT TO INCOME TAXES ON UNRELATED BUSINESS INCOME. UNDER THE ACCOUNTING STANDARDS, THE ORGANIZATION RECOGNIZES TAX BENEFITS FROM UNCERTAIN TAX POSITIONS ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITIONS WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES. THE ORGANIZATION HAS IDENTIFIED NO INCOME TAX UNCERTAINTIES. THE ORGANIZATION IS OPEN TO EXAMINATION FOR THE TAX YEARS 2016 THROUGH 2019. PART XI, LINE 2D - OTHER ADJUSTMENTS: DIRECT FUNDRAISING EXPENSES 60,860. UNRELATED BUSINESS TAXABLE INCOME 3,397. 64,257. TOTAL TO SCHEDULE D, PART XI, LINE 2D PART XII, LINE 2D - OTHER ADJUSTMENTS: DIRECT FUNDRAISING EXPENSES 60,860. ROUNDING ADJUSTMENT UNRELATED BUSINESS TAXABLE INCOME EXPENESES 7,671. TOTAL TO SCHEDULE D, PART XII, LINE 2D 68,531.

Schedule D (Form 990) 2019

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name	of	the	organ	iza	atior	^

Employer identification number

LAURA B.	AKER SCHOOL ASSOCIA	ATIC	N		41-1291	483	
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
Indicate whether the organization rais	ed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover lising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	<u> </u>	
(i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? (iv) Amount paid to (or retained by) fundraiser listed in col. (i) (vi) Amount paid to (or retained by) fundraiser listed in col. (ii)							
		Yes	No				
「otal ▶							
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is exempt from re	gistration 	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Pa	art I	of fundraising event contributions and gro	-							
		or randraising event contributions and gri	(a) Event #1	(b) Event #2	(c) Other events	1				
			(a) Evolte ii i	(b) Evolte #2	(c) other events	(d) Total events				
			GALA EVENT	GOLF EVENT	1	(add col. (a) through				
			(event type)	(event type)	(total number)	col. (c))				
Jue			7. 7.	, ,,,	,					
Revenue	1	Gross receipts	216,128.	46,003.	25,134.	287,265.				
ď					-					
	2	Less: Contributions	216,128.	46,003.	25,134.	287,265.				
	3	Gross income (line 1 minus line 2)								
	١.									
	4	Cash prizes				_				
	_	Noncock prizes								
ģ	5	Noncash prizes								
use	6	Rent/facility costs								
Direct Expenses										
St E	7	Food and beverages								
Dire										
	8	Entertainment								
	9	Other direct expenses	43,238.	15,440.	2,182.	60,860.				
	10	Direct expense summary. Add lines 4 through			>	60,860.				
D	11 art I	Net income summary. Subtract line 10 from li		. 000 D-+N/ E 40		-60,860.				
Г	11 L I	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or r	reported more than					
	Г	\$10,000 0111 01111 000 EZ, III10 0a.		(b) Pull tabs/instant		(d) Total gaming (add				
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))				
evel										
ď	1	Gross revenue								
S	2	Cash prizes								
ens										
Direct Expenses	3	Noncash prizes				-				
əct	4	Rent/facility costs								
Ë	•	Tient lacinty costs								
	5	Other direct expenses								
		,	Yes %	Yes %	Yes %					
	6	Volunteer labor	No No	No No	No No					
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>					
	_				_					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	<u>l</u>				
9	Fnt	ter the state(s) in which the organization condu	icts gaming activities.							
		the organization licensed to conduct gaming a	_	states?		Yes No				
		No," explain:								
		ere any of the organization's gaming licenses re			rear?	Yes No				
t) If "`	Yes," explain:								
	_									
	_									
0220	ao na)-11-19			Schedule G (For	rm 990 or 990-EZ) 2019				

Sch	edule G (Form 990 or 990-EZ) 2019 LAURA BAKER SCHOOL ASSOCIATION 41.	-1291483	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	•	
	to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:	,	
	The organization's facility	13a	%
			——————————————————————————————————————
	An outside facility	130	70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
٠	undain the state association linears.	Yes	No
	retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	L 1es	140
L			
Dа	organization's own exempt activities during the tax year > \$ rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and I	Dort III. linns O	0h 10h
ıa		art III, lines 9,	96, 106,
_	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			
_			
_			
_			

Schedule G	i (Form 990 or 990-EZ)	LAURA BAKER	SCHOOL	ASSOCIATION	41-1291483	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	rmation (continued)				
		· · · · · · · · · · · · · · · · · · ·				
_					 	

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

LAURA BAKER SCHOOL ASSOCIATION

Employer identification number 41-1291483

Part I Bond Issues													
(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	ie price	(f) Description of purpose		(g) De	feased	nsed (h) On behalf of issuer		(i) Po finan	
								Yes	No	Yes	No	Yes	No
						BUILDING							
A CITY OF NORTHFIELD	41-6005424	NONEAVAIL	05/28/14	1,256	<u>,715.</u>	CONSTRUC	TION		X		X		<u> X</u>
<u>B</u>													
<u> </u>													
D													
Part II Proceeds	L												
				\		В	С				D		
1 Amount of bonds retired													
2 Amount of bonds legally defeased													
	Total proceeds of issue												
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceed	s												
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds .													
8 Credit enhancement from proceed	ds												
9 Working capital expenditures from	n proceeds												
10 Capital expenditures from procee				6,633.					_				
11 Other spent proceeds				82.									
				01.4									
13 Year of substantial completion				014		1			-				
 		. ,	Yes	No	Yes	No	Yes	No	+	Yes		No	
14 Were the bonds issued as part of		• •		Х									
if issued prior to 2018, a current r									+				
15 Were the bonds issued as part of issued prior to 2018, an advance				Х									
16 Has the final allocation of proceed			37										
17 Does the organization maintain as		nort the											
final allocation of proceeds?	·	•	x										
LHA For Paperwork Reduction Act N					ı		1		Scho	dula K	(Eorn	2001	2010

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

Par	t III Private Business Use										
			A		В		C		D		
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No		
	which owned property financed by tax-exempt bonds?		X								
2	Are there any lease arrangements that may result in private business use of										
	bond-financed property?		X								
За	Are there any management or service contracts that may result in private										
	business use of bond-financed property?		X								
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside										
	counsel to review any management or service contracts relating to the financed property?										
С	Are there any research agreements that may result in private business use of										
	bond-financed property?		X								
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside										
	counsel to review any research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by										
	entities other than a section 501(c)(3) organization or a state or local government		%		%	%			%		
5	Enter the percentage of financed property used in a private business use as a result of										
	unrelated trade or business activity carried on by your organization, another										
	section 501(c)(3) organization, or a state or local government		%		%		%		%		
_6	Total of lines 4 and 5		%		%		%		%		%
7	Does the bond issue meet the private security or payment test?		X								
8a	Has there been a sale or disposition of any of the bond-financed property to a non-										
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X								
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed										
	of		%		%		%		%		
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections										
	1.141-12 and 1.145-2?										
9	Has the organization established written procedures to ensure that all nonqualified										
	bonds of the issue are remediated in accordance with the requirements under										
_	Regulations sections 1.141-12 and 1.145-2?		X								
Par	t IV Arbitrage			I							
			A		В		<u> </u>	-	<u>D</u>		
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No		
	Penalty in Lieu of Arbitrage Rebate?		X				l				
	If "No" to line 1, did the following apply?		37				1				
	Rebate not due yet?		X								
	Exception to rebate?		X								
<u>c</u>	No rebate due?		X								
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was										
_	performed		Х				T .				
3	Is the bond issue a variable rate issue?										

LAURA BAKER SCHOOL ASSOCIATION

Part IV Arbitrage (continued)								
		4	Е	3)	ſ	D
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of								
section 148?		X						
Part V Procedures To Undertake Corrective Action								
		<u> </u>	E	3		2	Г	D
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								
regulations?		X						
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instru	uctions					

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

LAURA BAKER SCHOOL ASSOCIATION

Employer identification number 41-1291483

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DISABILITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

DEVELOPMENTAL DISABILITIES. EACH PERSON SERVED RECEIVES SERVICES 24

HOURS A DAY AND RECEIVES ACTIVE TREATMENT SERVICES TO ASSIST HIM/HER TO

HOURS A DAY AND RECEIVES ACTIVE TREATMENT SERVICES TO ASSIST HIM/HER TO

MAINTAIN AND IMPROVE IN ANY AREAS THAT LIMIT HIS/HER ABILITY TO LIVE

INDEPENDENTLY IN THE COMMUNITY. ACTIVE TREATMENT INCLUDES INDIVIDUAL

SERVICE AND PROGRAM PLANS FOR EACH INDIVIDUAL WHICH ARE REVIEWED AND

UPDATED MONTHLY, QUARTERLY AND ANNUALLY TO MEASURE PROGRESS TOWARD

THOSE GOALS. WE PROVIDE ASSISTANCE TO EACH PERSON IN THE ACTIVITIES OF

DAILY LIVING, INCLUDING BUT NOT LIMITED TO: SELF-CARE (E.G. DRESSING,

GROOMING, TOILETING), MONEY MANAGEMENT, HOUSEHOLD MANAGEMENT, COMMUNITY

ACCESS AND INTEGRATION, MOBILITY, LEISURE AND RECREATION.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

REIMBURSEMENT GUIDELINES. EACH PERSON'S RATE IS DEPENDENT UPON HIS/HER

NEEDS FOR SUPPORT AND IS INDIVIDUALIZED TO THE GREATEST EXTENT

POSSIBLE. SERVICES GENERALLY ARE FUNDED BY MEDICAID. WHILE RATE CHANGES

CAN BE INITIATED BASED UPON CHANGES IN AN INDIVIDUAL'S NEEDS, GENERAL

RATE CHANGES TO ACCOMMODATE INFLATION AND STAFF INCREASES ARE APPROVED

THROUGH THE MN LEGISLATURE.

WE ARE CURRENTLY SERVING 34 INDIVIDUALS IN COMMUNITY SERVICES. EACH

PERSON HAS INDIVIDUAL SERVICE AND PROGRAM PLANS WHICH ARE REVIEWED AND

UPDATED MONTHLY, QUARTERLY AND ANNUALLY TO MEASURE PROGRESS TOWARD

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

Employer identification number Name of the organization 41-1291483 LAURA BAKER SCHOOL ASSOCIATION THOSE GOALS. WE PROVIDE ASSISTANCE TO EACH PERSON IN THE ACTIVITIES OF DAILY LIVING, INCLUDING BUT NOT LIMITED: SELF-CARE (E.G. DRESSING, GROOMING, TOILETING), MONEY MANAGEMENT, HOUSEHOLD MANAGEMENT, COMMUNITY ACCESS AND INTEGRATION, MOBILITY, LEISURE AND RECREATION. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 IS PROVIDED TO THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS FOR APPROVAL AT A BOARD MEETING PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: ALL TRUSTEES ARE REQUIRED TO PROVIDE A WRITTEN STATEMENT AND DISCLOSE ANY POTENTIAL CONFILCTS OF INTEREST TO THE ORGANIZATION EACH YEAR. FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION REVIEWS AND SETS COMPENSATION OF ITS EXECUTIVES USING PUBLISHED SALARY SURVEYS OF COMPARABLE ORGANIZATIONS. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. THE ORGANIZATION'S FINANCIAL STATEMENTS ARE ALSO POSTED ON GUIDESTAR.ORG. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: ROUNDING UNRELATED BUSINESS TAXABLE INCOME -4,274. TOTAL TO FORM 990, PART XI, LINE 9 -4,274.

Form	990-T	E	Exempt Organization Bus	ax Return		OMB No. 1545-0047			
			(and proxy tax unde		• • •)			2019
		For ca	lendar year 2019 or other tax year beginning Go to www.irs.gov/Form990T for in:		, and ending		ution	- ·	2019
	ment of the Treasury I Revenue Service	▶	Do not enter SSN numbers on this form as it may	be mad	le public if your or	ganiza	tion is a 501(c)(3).	50	pen to Public Inspection for 01(c)(3) Organizations Only ver identification number
A ∟ ——	Check box if address changed		Name of organization (Check box if name cl	nanged	and see instructior	IS.)	-	(Employ instruct	yees' trust, see
	empt under section	Print	LAURA BAKER SCHOOL ASSO						1291483
X] 501(c)(3)] 408(e)	or Type	Number, street, and room or suite no. If a P.O. box 211 OAK STREET	, see in	structions.		E	(See ins	ed business activity code structions.)
	408A 530(a) 529(a)		City or town, state or province, country, and ZIP or NORTHFIELD, MN 55057	foreign	postal code			311	20
C Boo	k value of all assets		E Group examption number (See instructions)	<u> </u>				, <u>, , , , , , , , , , , , , , , , , , </u>	.20
ate	5,511,9	27.	G Check organization type ► X 501(c) corp	oration	501(c) 1	rust	401(a) tr	rust	Other trust
H En	er the number of the o	organiza	tion's unrelated trades or businesses.	1	De:	scribe t	the only (or first) unre	lated	
			EE STATEMENT 1				complete Parts I-V. If		
		-	ce at the end of the previous sentence, complete Pa	rts I and	d II, complete a Sch	nedule	M for each additional	trade o	or
	ring the text year, was		-V. oration a subsidiary in an affiliated group or a paren	t ouboi	diary controlled are	n2		Yes	X No
			tifying number of the parent corporation.	เ-อนมอเเ	alary controlled gre	Jup: .		163	21 110
			PAUL JUREWICZ		7	elepho	one number 🕨 (5	07)	645-8866
Pa	rt I Unrelated	d Trac	de or Business Income		(A) Income		(B) Expenses		(C) Net
1 a	Gross receipts or sale	S	3,756.						
	Less returns and allow		c Balance	1c	3,75	6.			
			A, line 7)	3	7,67 -3,91	<u>/</u> _ •			-3,915.
3 1 a	Gross profit. Subtract		h Schedule D)	4a	-3,91	٠,٠			-3,913.
			art II, line 17) (attach Form 4797)	4b					
			sts	4c					
5			ship or an S corporation (attach statement)	5					
6	Rent income (Schedu	, .		6					
			ne (Schedule E)	7					
8 9	•		on 501(c)(7), (9), or (17) organization (Schedule F)	8 9					
			me (Schedule I)	10					
			e J)	11					
12	Other income (See ins	struction	ns; attach schedule)	12					
13	Total. Combine lines	3 throu	gh 12	13	-3,91	.5.			-3,915.
Pa			ot Taken Elsewhere (See instructions for directly connected with the unrelated busing			ons.)			
14								14	
15			rectors, and trustees (Schedule K)					15	
16								16	
17							 	17	
18			ee instructions)					18	
19								19	
20			562) n Schedule A and elsewhere on return					016	
21 22			1 Schedule A and elsewhere on return					21b 22	
23			mpensation plans					23	
24								24	
25	Excess exempt exper	nses (So	chedule I)					25	
26	Excess readership co	osts (Sc	hedule J)					26	
27			nedule)					27	0
28 20	Intal deductions. A	ua iines avabla ii	14 through 27ncome before net operating loss deduction. Subtract		from line 19		·····	28	-3,915 .
29 30			loome before het operating loss deduction. Subtract loss arising in tax years beginning on or after Januar				·····	23	3,713.
	(see instructions)							30	0.
31			ncome. Subtract line 30 from line 29					31	-3,915.
92370	1 01-27-20 LHA F 0	r Paper	work Reduction Act Notice, see instructions.						Form 990-T (2019)

Part	III	Total Unrelated Business Taxab	le Income					
32	Total of	unrelated business taxable income computed	from all unrelated trades or b	ousinesses (s	ee instructions)		32	-3,915.
33	Amoun	ts paid for disallowed fringes					33	
34	Charital	ble contributions (see instructions for limitation	rules)				34	0.
		nrelated business taxable income before pre-20					35	-3,915.
36	Deducti	ion for net operating loss arising in tax years b	eginning before January 1, 20	018 (see instr	uctions)	STMT 2	36	0.
37	Total of	unrelated business taxable income before spe	cific deduction. Subtract line	36 from line	35		37	-3,915.
38	Specific	deduction (Generally \$1,000, but see line 38 i	nstructions for exceptions)				38	1,000.
39	Unrelat	ted business taxable income. Subtract line 38	from line 37. If line 38 is gre	eater than line	937,			
		_					39	-3,915.
		Tax Computation	001 040/ (0.04)				T 40 T	
		zations Taxable as Corporations. Multiply line				>	40	0.
41		Taxable at Trust Rates. See instructions for ta				_	4.4	
40 l		ax rate schedule or Schedule D (Form	1041)				41	
42	Proxy t	ax. See instructions					42	
43	Aiternai Tay an	tive minimum tax (trusts only)					43	
44	Total /	Noncompliant Facility Income. See instruction Add lines 42, 43, and 44 to line 40 or 41, which		44	0.			
Part	V -	Tax and Payments	υνοι αμμπο <u>σ</u>				40	
	_	tax credit (corporations attach Form 1118; tru	sts attach Form 1116)		46a			
d	Credit f	or prior year minimum tax (attach Form 8801 o						
		redits. Add lines 46a through 46d					46e	
		ct line 46e from line 45		47	0.			
48	Other ta	axes. Check if from: Form 4255	(attach schedule)	48				
49	Total ta	49	0.					
		et 965 tax liability paid from Form 965-A or Foi					50	0.
51 a	Paymer	nts: A 2018 overpayment credited to 2019			51a			
b	2019 es	stimated tax payments						
C	Tax dep	oosited with Form 8868			51c			
		organizations: Tax paid or withheld at source						
		withholding (see instructions)						
		or small employer health insurance premiums			51f			
g		redits, adjustments, and payments:						
l			her					
		ayments. Add lines 51a through 51g					52	
		red tax penalty (see instructions). Check if Forn					53	
		e. If line 52 is less than the total of lines 49, 50				······ ?	54	
	-	yment. If line 52 is larger than the total of line ne amount of line 55 you want: Credited to 202		nt overpaid			55	
Part		Statements Regarding Certain		Informa		efunded uctions)	56	
		time during the 2019 calendar year, did the org			•			Yes No
		inancial account (bank, securities, or other) in		•				100 110
		Form 114, Report of Foreign Bank and Financi		-	-			
	here	>	,		3			X
58	During	the tax year, did the organization receive a dist	ribution from, or was it the g	rantor of, or t	ransferor to, a fore	ign trust?		
	-	see instructions for other forms the organizat		,	•			
59	Enter th	ne amount of tax-exempt interest received or ac	crued during the tax year	\$				
C:		nder penalties of perjury, I declare that I have examined orrect, and complete. Declaration of preparer (other than					dge and be	lief, it is true,
Sign		,, p.opa.o. (oo. man					ay the IRS	discuss this return with
Here		Cignoture of officer	Data	EXECU'	TIVE DIRE	CTOR the	e preparer :	shown below (see
		Signature of officer		1100			structions)?	22 100 110
		Print/Type preparer's name	Preparer's signature		Date	Check i	f PTIN	
Paid		DADDENI KOAK			06/15/00	self- employed		0000001
Prep		DARREN KRAY	T D		06/15/20			1504033
Use	Only	Firm's name ► LB CARLSON,	LLP HWAY 169 SUIT	Γ 6ΕΛ		Firm's EIN	41	1504933
		Firm's address MINNEAPOLI		E 030		Phone no. 7	63_5	35-8150
923711 0	1-27-20	Timio addices P MINITERPOLIT	O, MIN JUHHI			r none no. 1	00-0	Form 990-T (2019)
	5							1 01111 1 (2019)

Form **990-T** (2019)

Schedule A - Cost of Goods	Sold. Enter	method of invent	ory v	aluation ► N/A				
1 Inventory at beginning of year		0.		Inventory at end of year			6	0.
2 Purchases			1	Cost of goods sold. Su				
3 Cost of labor				from line 5. Enter here	and in I	Part I,		
4a Additional section 263A costs				line 2			7 7,67	71.
(attach schedule)	4a		8	Do the rules of section	263A (with respect to	Yes	No
b Other costs (attach schedule) **		7,671.		property produced or a	cquired	for resale) apply to		
5 Total. Add lines 1 through 4b	5	7,671.		the organization?				
Schedule C - Rent Income (I (see instructions)	From Real	Property and	Per	sonal Property L	ease	d With Real Prope	rty)	
1. Description of property								
(1)								
(2)								
(3)								
(4)								
	2. Rent receiv	ed or accrued						
(a) From personal property (if the percorent for personal property is more to 10% but not more than 50%)	entage of than	of rent for pe	ersonal	onal property (if the percentag property exceeds 50% or if ed on profit or income)	ge	3(a) Deductions directly cocolumns 2(a) and	onnected with the income in 2(b) (attach schedule)	
(1)								
(2)								
(3)								
(4)								
Total	0.	Total			0.			
(c) Total income. Add totals of columns 2 here and on page 1, Part I, line 6, column		nter -			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	•	0.
Schedule E - Unrelated Deb		Income (see i	nstru	ctions)				
			2	2. Gross income from		Deductions directly conne to debt-finance		
1. Description of debt-fine	anced property			or allocable to debt- financed property	(a)	Straight line depreciation (attach schedule)	(b) Other deductions (attach schedule)	•
(1)								
(2)								
(3)								
(4)								
4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	of or debt-fina	e adjusted basis allocable to anced property h schedule)	(Column 4 divided by column 5		7. Gross income reportable (column 2 x column 6)	8. Allocable deduction (column 6 x total of column 3(a) and 3(b))	
(1)				%				
(2)				%				
(3)				%				
(4)				%				
						Enter here and on page 1, Part I, line 7, column (A).	Enter here and on page Part I, line 7, column (E	
Totals						0.		0.
Total dividends-received deductions in								<u> </u>

** SEE STATEMENT 3

Schedule F - Interest, Annuities, Royalties, and Rents From Controlled Organizations (see instructions)												
Exempt Controlled Organizations												
1. Name of controlled organization	on	2. Em identifi num	cation		elated income instructions)		al of specified nents made	include	t of column 4 ed in the contr ation's gross i	rolling	6. Deductions dire connected with inco in column 5	ctly ome
(1)												
(2)												
(3)												
(4)				<u>l</u>						<u> </u>		
Nonexempt Controlled Organiz				T		ı						
7. Taxable Income		nrelated incom see instructions		9. Total	of specified payr made	nents	10. Part of column in the controlling gross	mn 9 that ing organ s income	is included ization's	11 . D	eductions directly con th income in column 10	nected)
(1)												
(2)												
(3)												
_(4)												
Enter here and on page 1, Part I, Enter here							dd columns 6 and 11. here and on page 1, Pa line 8, column (B).	art I,				
Totals									0.			0.
Schedule G - Investme	nt Incon	ne of a S	Section	501(c)(7) (9) or (17) Orc	anization					
(see instr		iic oi a c	Collon	001(0)(1), (J), Oi (17, 019	jarnzation					
	ription of inco	me			2. Amount of	income	3. Deductio directly conne (attach scheo	ected	4. Set-	asides schedule)	5. Total deduction and set-asi (col. 3 plus col.	des
(1)							<u> </u>	,			()	
(2)												
(3)												
(4)												
(4)					Enter here and	on page 1					Enter here and on	nage 1
					Part I, line 9, co						Part I, line 9, colu	
				_		_						^
Totals			<u></u>	>		0.						0.
Schedule I - Exploited (see instru	-	Activity	Income	e, Other	Than Adv	ertisin	g Income					
1. Description of exploited activity	unrelated	e from	directly of with pro	penses connected oduction related s income	4. Net incom from unrelated business (cominus columi gain, compute through	I trade or Ilumn 2 n 3). If a e cols. 5	5. Gross incofrom activity to is not unrelated business inco	that ted	6. Exp attribut colui	able to	7. Excess exe expenses (col 6 minus colum but not more t column 4).	umn nn 5, than
(1)												
(2)												
(3)												
(4)												
(4)	Enter her page 1 line 10,		page 1	re and on , Part I, col. (B).							Enter here a on page 1 Part II, line 2	
Totals		0.		0.								0.
Schedule J - Advertisir	ng Incon	ne (see i	nstructior	ns)								
Part I Income From F	Periodic	als Repo	orted o	n a Cons	solidated	Basis						
1. Name of periodical		2. Gross advertising income		3. Direct ertising costs	or (loss) (co	ising gain ol. 2 minus ain, comput arough 7.	5. Circulatincome		6. Reade		7. Excess reader costs (column 6 n column 5, but not than column 4	ninus more
(1)												
(2)												
(2)												
(4)			 									
(')			_				1					
Totals (carry to Part II, line (5))	▶	(0.	0							Form 990-T	0.
												(-010)

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 26.
Totals, Part II (lines 1-5)	0.	0.				0.
O a la a alcula I/ O a mana a a a a l'a a	f Off:	N	Tarreles es es es		·	

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	4. Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		•	0.

Form **990-T** (2019)

FORM 990-T DESCRIPTION OF ORGANIZATION'S PRIMARY UNRELATED STATEMENT 1
BUSINESS ACTIVITY

RENTAL OF SPACE TO OUTSIDE ORGANIZATIONS. FINGERPRINTING SERVICE

TO FORM 990-T, PAGE 1

FORM 990-T	NET	OPERATING LOSS	DEDUCTION	STATEMENT 2
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
12/31/04	13,681.	13,291.	390.	390.
12/31/05	6,607.	0.	6,607.	6,607.
12/31/08	612.	0.	612.	612.
12/31/11	1,662.	0.	1,662.	1,662.
12/31/12	3,653.	0.	3,653.	3,653.
12/31/13	1,718.	0.	1,718.	1,718.
12/31/14	1,453.	0.	1,453.	1,453.
12/31/15	374.	0.	374.	374.
NOL CARRYOV	ER AVAILABLE THIS	YEAR	16,469.	16,469.

FORM 990-T	COST OF	GOODS	SOLD	- O	THER	COSTS	STATEMENT 3
DESCRIPTION							AMOUNT
FINGERPRINTING EXPENSES							7,671.
TOTAL TO FORM 990-T, SO	CHEDULE 2	A, LIN	E 4B				7,671.